

Registration No. 26665, 31st March 1995

ANNUAL PROGRESS REPORT

YEAR 2010-2011



Platform for All

SAHARA MANCH

(A National N.G.O.)

Registered Office

H-203, Bag Mugalia Extension
Bhopal-462 043
(Madhya Pradesh)

Head Office

HIG-B/79, A-Sector,
Vidya Nagar
Bhopal-462 026 (M.P.)

Phone: 0755-4058566/2418498
Fax: 0755-2418498
Mobile: +91-98270-59134, +91-98260-20686
E-mail: saharamanch@rediffmail.com
Website: www.saharamanch.org

FOREWORD

It has been a proud privilege for us to be with SAHARA MANCH as office bearers of the organization. During the tenure, we have tried to participate our views with the government of Madhya Pradesh, our member of organization and our staff in particular. The response and cooperation received at our end have been to our satisfaction.

Sahara Manch has been able to win the confidence of our partners, as been evident from the various projects secured by Sahara Manch and completed successfully, along with our core activities.

Government of Madhya Pradesh has consented graciously to extend the support for which we feel so thankful. We are also highly indebted member of organization and the staff who worked so hard during extra hours for achievement of the various issues and programmes.

We feel highly grateful to members of the governing Board of Sahara Manch, for their advice and cooperation. Our special thanks to our Chief Functionary Capt. V.P.Singh (Retd.) for their relentless efforts.

We wish all the success to Sahara Manch in endeavors.

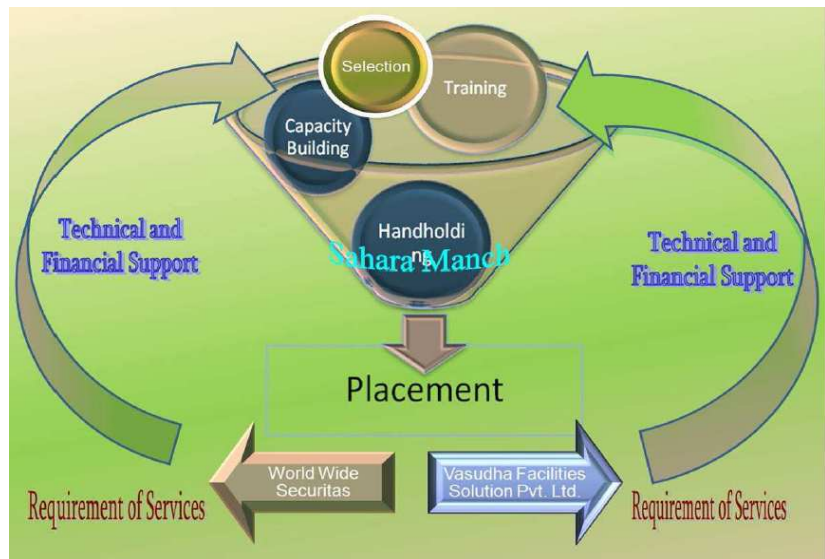
**Pro. Neeraj Kumar,
President,
Governing Board.**

SAHARA MANCH - A National level non-profit, non-government voluntary organization, came into existence in 1995 as a Society and was registered as such with the Registrar of Firms & Societies, Madhya Pradesh, Bhopal, (M.P.) under the Madhya Pradesh Society Registration Act of 1973, bearing its registration number as 26665 dated 31st March 1995, with an avowed objective to work for the social development and improving the quality of life of poor people.

1. Background:

Way back in the year 1995 it was realized that natural resources like land, water and forest, which are the assets for providing livelihood, have turned into liabilities due to over-exploitation and gross neglect, causing problems for families dependent upon these resources and worst sufferers being women and children.

Based on aforesaid findings as well as under their Corporate Social Responsibility (CSR), an initiative was taken by the two renowned organizations i.e. World Wide Security Organization, Bhopal, and M/s Vasudha Facility Solution Pvt. Ltd., Bhopal, headed by Capt. V.P. Singh (Retd.) and Dr. Neeraj Kumar (Associate Professor, Xavier Institute), respectively and manned by group of professionals with multidisciplinary background and considerable grass root experience, and decided to form a Society to focus on this gray area to help uplifting the poor families, particularly women and children and to create better livelihood opportunities for them.



Thus, SAHARA MANCH came into existence on 31st March 1995, as a Society (Voluntary Organization) with specific objectives of carrying out Research and implementing Projects aimed at alleviation of poverty and to intervene in areas of social importance, such as education, livelihood, health, nutrition, hygiene, sanitation etc.

Area of Operation as per the Bye-laws:

- | | |
|------------------------------|---|
| a) Jurisdiction Area: | All India NGO |
| b) Geographical Area: | Urban, Rural, Tribal and Other Remote / Difficult Areas. |
| c) Focus Area: | Livelihood, Vocational Training and Skill Development |
| d) Focus State: | Madhya Pradesh, Chhatisgarh, U.P., Jharkhand & Bihar |

- e) **Main Target:** Woman & Children, Schedule Casts, Schedule **Groups** Tribe, Small and Marginal Farmers, BPL families, Slum Dwellers and disabled.
- f) **Years of Experience:** 16 years

2. Offices and Branches:

Apart from having our Registered and Head Offices in Bhopal, the Regional, Branch and Project Offices of SAHARA MANCH are spread over in the 4 states of India i.e. Madhya Pradesh, Chhatisgarh, Uttar Pradesh and Jharkhand as detailed below:

In Madhya Pradesh:

- Registered Office: H-203, Bag Mugalia Extension
Bhopal-462 043
- Head Office: HIG-B/79, A-Sector, Vidya Nagar,
Bhopal-462 026
- Project Offices (2): Sahashtra Dhara Road, Devdara,
Near Resham Center,
District Mandla
Contact person: Mr. Snehal Joshi
- Nutan Bihar Colony
Near Sankar Mandir,
District Tikamgarh
Contact person: Mr. Jai Prakash Shrivastava

In the State of Chhatisgarh:

- Regional Office: H. No. 36, Anand Nagar
Raipur-492 001 (Chhatisgarh)
Contact: Phone: 9300290753
- Branch Office: Samarth Medical Store, 1st floor,
Jail Road, Padnabhpur
Durg (Chhatisgarh)
Contact person: Mr. Sandeep Singh Rajput

In the State of Uttar Pradesh:

- Regional Office: B-164, Sector 41
(Covering U.P.& Delhi) **Noida (U.P.)**
Contact Nos.: Phone : 0120-2570713
Mobile: 98270-59134

In the State of Jharkhand:

- Regional & Branch Office: SE-2, Kresent Tower Appt.
(covering Bihar also) South Office Para, Doranda
Ranchi (Jharkhand)
Phone: 9431109331

3. Bankers:

Our Bankers for transactions in Indian Rupees and that of dealing with and handling foreign contributions are:

For Indian Rupee transactions: Canara Bank, Arera Colony Branch
Bhopal - Account No. SB-11167

For Foreign Contributions: State Bank of India, Mahavir Nagar Branch
Bhopal - Account No. 30009523892

For Project Offices: State Bank of India, Mandla & Union Bank of India
Mandla for Tejaswini Project,
Distirct Mandla, Madhya Pradesh,
Canara Bank, Katni for Target Intervention
Project, District Katni, Madhya Pradesh.

4. Legal Auditor and Adviser:

Auditor of Organization: Mr. Naresh Rajnani,
Flat No. 184, Zone – II, M.P.Nagar,
Bhopal, (M.P.),
Contact No. 9826086816

Legal Adviser of Organization: Mr. Akhelesh Shrivastava,
Berkhedi, Near Police Thana,
Bhopal, (M.P.),

5. Accredited by Credibility Alliance:

SAHARA MANCH is accredited by Credibility Alliance with Minimum Norms prescribed for good governance of Voluntary Organization. Certification Registration no. CA/02/2010-11, Validity 21 October 2009 to 20 October 2014. Website of Credibility Alliance is www.credall.org.in.

6. Registrations under Income Tax Act:

Because of its character as a charitable, non-profit voluntary organization, the SAHARA MANCH has been granted registrations by the Department of Income Tax and now enjoys the exemptions under following Income Tax Rules:

1. Under Section **12-A** of the Income Tax Act
2. Under Section **80-G** of the Income Tax Act
3. Under Section **35-AC** of Income Tax Act for skill development and rural infrastructure development.

7. Permanent Account Number (PAN):

The Income Tax Department has also issued Permanent Account Number (PAN) card to SAHARA MANCH, as number: **AA BAS 8996-Q**.

8. Tax Deduction Account Number (TAN):

The Income Tax Department has also issued Tax Deduction Account Number (TAN) card to SAHARA MANCH, as number: **BPLS12681E**

9. Registration under FCRA:

To facilitate the inflow of foreign funding, the SAHARA MANCH has also been privileged with the registration under Foreign Contribution (Regulation) Act (FCRA) by the Ministry of Home Affairs, Government of India, New Delhi. Its FCRA registration number is **Social-063160153**.

10. Vision and Mission:

With the underlying mission to devote and dedicate our efforts in the service of mankind, the vision and mission of SAHARA MANCH are:

- Vision -

“A community where every individual finds the means of living and gets appropriate resources to fulfill the needs of livelihood so that a better social living is ensured for all”.

- Mission -

“Improvement in the quality of life and empowerment of the backward community and families living below the poverty line – with particular emphasis on the poorest of the poor, through intensive capacity building interventions, income generation and health activities with special focus on women and socio-economically deprived sections of society.”

11. Aims and Objectives:

The broad aims and objectives of SAHARA MANCH, based on which it has been established, are:

1. To achieve complete literacy and to work for promotion of education;
2. Elimination of Child Labour practices and to work for their rehabilitation;

3. Activities relating to welfare of people belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minority groups as well as to work towards maintaining social harmony;
4. To work for development and maintenance of environment and plantations;
5. To promote moral and ethical values;
6. To set-up and run Vocational Training Centres;
7. To work for de-addiction, welfare of senior citizens, physically and mentally handicapped persons and overall human development;
8. To implement and research on projects on Panchayat & Social Welfare;
9. To create awareness on various issues of social importance like, health, HIV/AIDS, family welfare, consumer rights, nutrition, sanitation & hygiene etc.;
10. To work for conservation of soil, water and energy;
11. To make the rural women self-reliant by formation of Self-Help Groups (SHGs);
12. To work for women empowerment and capacity building;
13. To work for the promoting traditional agriculture and social forestry and for medicinal and aromatic plantations;
14. To implement projects for development of rural sources of livelihood and to provide market for the sale of agricultural and other rural products;
15. To manage, train and research on schemes relating to watershed, participatory irrigation management, development of fallow land and integrated sanitation;
16. To involve in relief measures against natural calamities;
17. To manage and implement all Governmental and non-governmental schemes meant for the welfare of society, including development of handicraft, traditional art and culture, etc.;
18. To carry out Research studies and impact assessments of welfare schemes;

12. Focus Interventions:

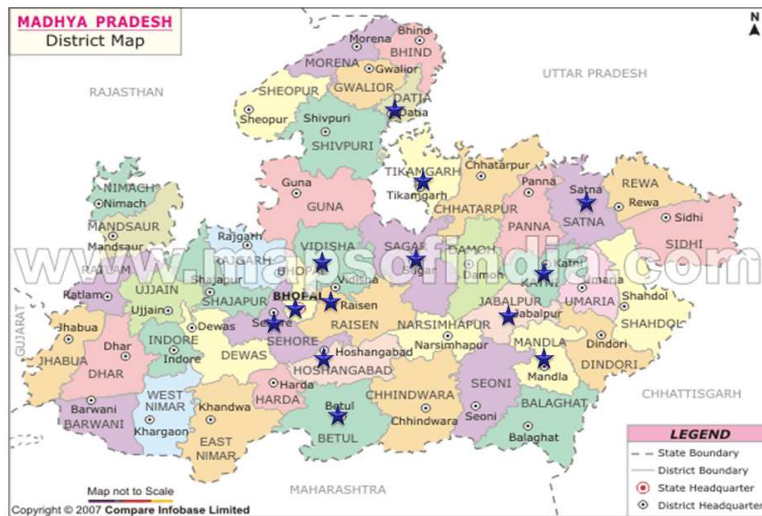
To achieve the aforesaid objective, our focus interventions, so far, include:

1. Income Generation/Self Employment activities;
2. Catering to health needs;
3. Promoting education;
4. Women empowerment;
5. Integrated development of rural areas;
6. Creating awareness on various issues of social importance;
7. Promoting de-addiction;
8. Capacity building programs;
9. Research studies, particularly aimed for promoting livelihood;

10. Impact assessments of ongoing projects;
11. Vocational trainings for additional sources of earnings;
12. Advocacy on various issues of public importance; and
13. Participate in relief operations against natural calamities.

13. Operational Areas:

Although we are a National level voluntary organization but are presently focusing our activities in the 4 States i.e. Madhya Pradesh (13 districts), Chhatisgarh (2 districts), Uttar Pradesh (also covering Delhi), and Jharkhand (also covering Bihar), particularly in the backward districts dominated by tribal and socio-economic backward sections of society.



14. Target Beneficiaries:

Our target beneficiaries include people belonging to:

- Schedule Caste, Tribes and OBC
- Women, children and adolescents;
- Small & Marginal farmers;
- Families living below poverty line and Slum Dwellers; and
- Other deprived sections of society.

15. Progressive financial turn over:

As a measure of our success, our financial turn over is increasing with every passing year, which is quite evident from the following analysis during the last 3 years:

Year	Turn over	Increase/decrease over last year
2008-2009	Rs.30.60 lakhs	Net increase by Rs.9.79 lakhs i.e. by 47.05% increase over 2007-2008 turnover of Rs.20.81 lakhs.
2009-2010	Rs.36.37 lakhs	Net increase by Rs.5.77 lakhs i.e. 18.86% increase over 2008-2009 turnover of Rs.30.60 lakhs.
2010-2011	Rs.117.21lakhs	Net increase by Rs.92.52 lakhs i.e. 254.39% increase over 2009-2010 turn over of Rs.36.37 lakhs

Sources of funding:

- Grants-in-Aid from Government Departments:	Rs.66.08 lakh (51.27%)
- Grants from Corporate Sector & others:	Rs.28.36 lakh (22.00%)
- Donations from Corporate Sector:	Rs.23.61 lakh (18.32%)
- Donations from patrons:	Rs. 09.94 lakh (07.71%)
- Membership fees and members donations:	Rs. 00.90 lakh (00.70%)
<u>Total:</u>	<u>Rs.117.21 lakh (100%)</u>

16. Networking:

Our networking includes various Ministries and Departments of Central and State Governments, International funding agencies, Federation of NGOs, Public Sector Undertakings, and Corporate Sector etc. To name a few, we have entered into MOU, Technical collaborations, and Registrations with the following:

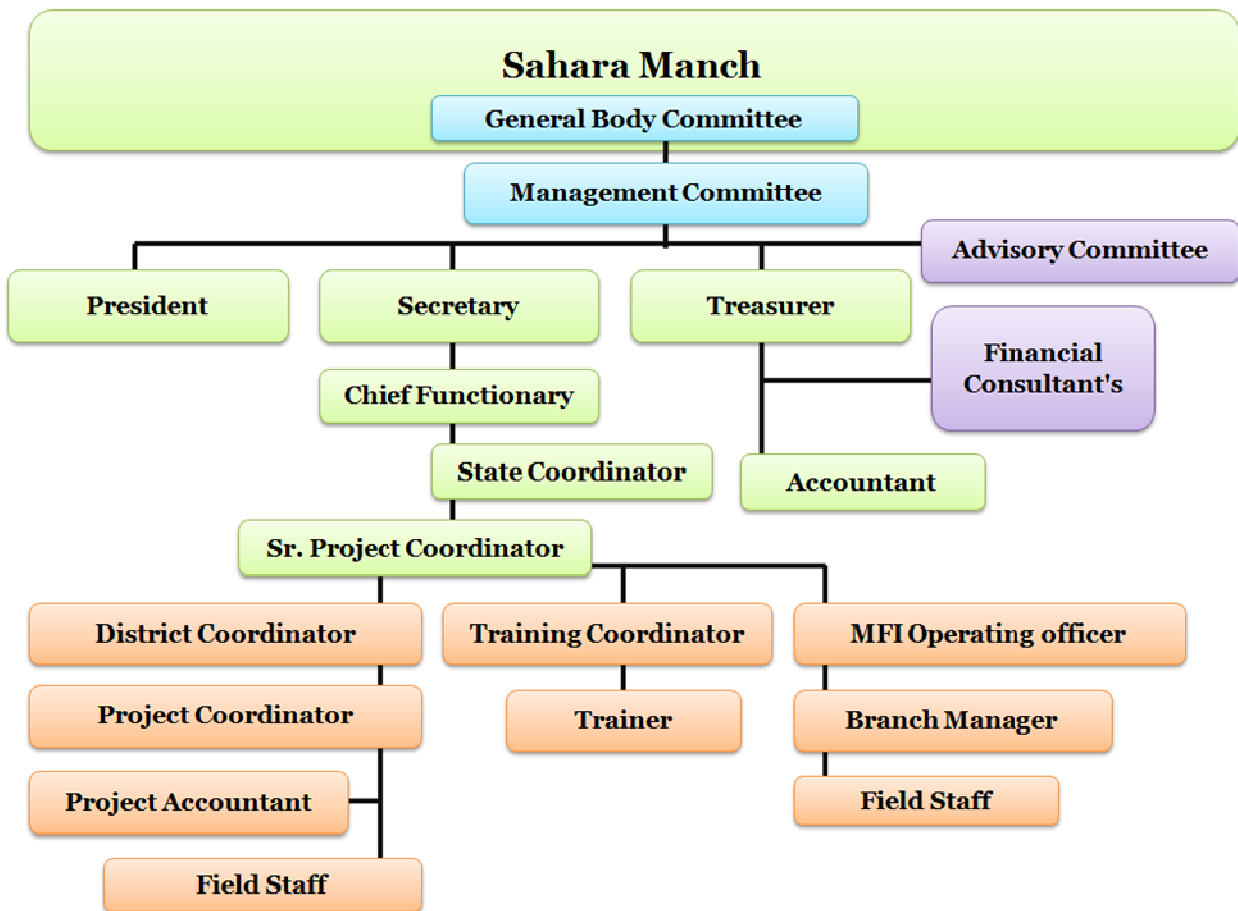
1. MoU with **Lake Conservation Authority, Bhopal (M.P.)**
2. Technical collaboration with **CRISP**, for trainings to women and youth.
3. **Registration with DGR**, Ministry of Defense, Government of India, New Delhi, to conduct training programmes for Ex-servicemen.
4. Registration with Department of **Women and Child Development, Government of M.P.**, to implement welfare projects for women and children.
5. Registration with Department of **Panchayat Welfare & Social Justice, M.P.** to strengthen PRI.
6. MoU with **Construction Industry Development Council (CIDC), New Delhi**, for conducting training programmes on various aspects of constructions works.
7. MoU with **IGNOU** to conduct training programs on non-credit courses.
8. Member of **M.P. Voluntary Health Association of India (MPVHAI), Indore.**
9. Technical collaborations with i) Confederation of Indian Industry (CII); and ii) Federation of Indian Chamber of Commerce & Industry (FICCI).
10. Member of **Confederation of NGOs of Rural India (CNRI).**
11. Lead Member of **Ashoka Network for Advocacy and Livelihood (ANAL)**

17. Administrative infrastructure:

Sahara Manch has adopted a 3-tier system of Governance i.e. Directional; Supervision; and Implementation.

Directional: Sahara Manch has a 7-member Consultative Committee, consisting of eminent personalities in their respective fields, to provide policy level directions and necessary guidance for achieving its goals.

Supervision: To supervise, guide, control and to ensure proper implementation of project objectives are being achieved, Sahara Manch has a 9-member Governing Body, who looks after and is responsible for its successful functioning, as listed below:



S. No.	Name	Age	Designation	Qualification	Expertise
1	Mr. Neeraj Kumar	40	President	Ph.D., M.Sc. (Agri.)	Management
2	Ms. Aparna Joshi	33	Vice President	M.Com.	Public Relation
3	Ms. Vibha Singh	38	Secretary	M.A., B.Ed.	Administration
4	Mr. Sunil Magre	42	Treasurer	M.A.	Budget & Accounts
5	Ms. Archana Dubey	44	Member	M.Sc.	Liaison
6	Ms. Rani Kumari	34	Member	M.H.S.C.	Implementation
7	Ms. Anita Singh	39	Member	M.A., LL.B.	H.R.
8	Dr. Manish Mishra	32	Member	Ph.D., M.Phil., M.A	Policy Planning

Implementation: For implementing the various projects with desired objectives, Sahara Manch has the 14-member implementation team consisting of dedicated, experienced professionals, as listed below:

S. N.	Name	Designation	Qualification	Expertise
01	Mr. Suneel Magre	Sr. Project Coordinator	M.A. (Sociology)	Human Resource
02	Mr. Shailendra Sharma	Project Coordinator	MSW, M.Phil. (Sociology)	HIV/AIDS/STD/RTI, Management & PRI
03	Mr. Amit Saxena	Project Officer	B.Sc. (Agri.), MBA (Agri.)	Agriculture & Horticulture
04	Mr. Akhil Namdev	Project Officer	B.A., PGD in P.M. & L.W.	Training & project implementation
05	Mr. Sunil Gawande	Programme Officer	MSW, M. Phil. (Sociology)	Child affairs and training
06	Ms. Renuka Singh	Programme Officer	M.A., M.Phil (Sociology)	Reproductive Health and Gender Issues

07	Ms. Sewanti Rathore	Field Coordinator	M.A. (Rural Development)	Women Empowerment
08	Ms. Joju Varghese	Field Coordinator	MSW	Training and PRI
09	Mr. Atul Joshi	Accountant	M.Com.	Accounts
10	Mr. Manohar Borpanth	Office Assistant	B.A.	Correspondence and office work
11	Mr. Lokesh Kapse	Training Coordinator	MSW, M.Com., M.Phil (Soc.)	Gender Issues and reproductive health
12	Ms. Monika Vinayak	Training Coordinator	M.A., M.Phil. (Psychology)	Gender Issues and SHG
13	Mr. Deepak Kushwaha	Field Coordinator	B.Com. (Management)	Training & implementation
14	Ms. Shashi Malviya	Computer Operator	M.Com., PGDCA	Computer and Accounts

The details of its activities and achievements during the year 2010-2011 have been further described in the following pages of this report.

Activities and Achievements **During the Year** **2010-2011**

18. Major activities:

During the year under report – 2010-2011, SAHARA MANCH devoted its efforts on following major interventions:

- a.** Target Intervention project in district Katni;
- b.** ‘Tejaswani project’ in district Mandla;
- c.** Micro Finance Scheme;
- d.** Workshop on Vision Development in district Satna;
- e.** Development Plan for 16 Panchayats in district Satna;
- f.** BRC project in Sehore (Budhni), Sagar and Tikamgarh;
- g.** Vocational Training Centers in Bhopal, Durg, NOIDA and Rajasthan;
- h.** Research and Case Studies on:
 - i.** Child Marriage – Prevalence & Consequences in M.P.;
 - ii.** Prevalence of Drug Addiction – Alcohol & Other substances;
 - iii.** Impact Assessment on the functioning of Panchayati Raj Institutions;
 - iv.** Case studies on PRI in district Mandla
- i.** Livelihood activities – Employable and skilled vocational trainings
- j.** Awareness camps on environment
- k.** Awareness camps for prevention of HIV/AIDS;
- l.** Awareness on Health and Sanitation;
- m.** IEC activities on Pulse Polio;
- n.** Promoting de-addiction;
- o.** Workshop on Tuberculosis;
- p.** Entrepreneurship Development Programme for Federations;
- q.** Promoting Organic Farming;
- r.** Watershed Development Programme;
- s.** Women empowerment;
- t.** Universalizing primary education;
- u.** Welfare program for disabled persons;
- v.** Cultural and sports activities

19. DETAILS OF ACTIVITIES AND ACHIEVEMENTS

a. Target Intervention project in district Katni:

In the month of June 2010 we have been awarded with a 2-year contract by **M.P. State Aids Control Society (MPSACS), Bhopal** to implement project aimed for the protection and control of HIV AIDS, in the district of Katni, particularly amongst High Risk Groups, as per guidelines issued by National Aids Control Organization (NACO). The number of target beneficiaries and our achievements during the first year itself is as under:

Target (High Risk) groups	Target numbers	Numbers intervened	% age achievement
Female Sex Workers (FSW)	282	282	100%
Male-to-Male Sex (MSM)	87	97	112%
Intravenous Drug Users (IDU)	82	80	98%
Total beneficiaries	451	459	102%

Our activities to protect the target beneficiaries under High Risk Groups against HIV/AIDS as well as to control this dreaded infection, during this first year of the contract period included:

Activities	Frequency	Total numbers
Identification and listing of target groups beneficiaries	Regular	459 beneficiaries
One-to-one meetings with target beneficiaries	Fortnightly	24 meetings
Group meetings with target beneficiaries	Monthly	12 meetings
Regular Medical check-up of beneficiaries	Quarterly basis	115 beneficiaries
Setting up of a STI clinic in Katni	One clinic	Treatment of beneficiaries
Counseling of target beneficiaries for usage of condoms and regular check-up	Regular	280 beneficiaries
Supply of condoms, needles and syringes to respective target groups	Regular	15,000 condoms and 48 needles & syringes were distributed

Setting up Condom boxes at vantage points	Regular filling of boxes	8 boxes at respective positions
---	--------------------------	---------------------------------

Achievements - Through our successful counseling with target beneficiaries, we have succeeded in motivating the respective beneficiaries for usage of condoms for their own safety and health. Beneficiaries have now started opting for their regular medical check-up and consequent treatment, if so required.

b. 'Tejaswani Project' in District Mandla:

Continuing with the implementation of three-year (2009-2012) '**Tejaswini**' Project at two locations of block Nainpur in tribal district of Mandla (M.P.), as awarded by the M.P. Mahila Vitta Evam Vikas Nigam, Department of Women and Child Development, Government of Madhya Pradesh, our activities and achievements, keeping in view the aims and objectives of this project, are as under:

- Formation and training of 465 women Self Help Groups;
- Total membership of these SHGs is 5580 women;
- Development of community institutions;
- Micro Finance Services;
- Livelihood and Entrepreneurship Development;
- Women Empowerment and Social Justice;

The training was imparted to members of these SHGs on the following issues:

- Group concept,
- Accounts and Banking;
- Identification and Selection of Income Generation Activities;
- Bank Linkages;
- Grading system of SHG;
- Formation of Micro Enterprise setup;
- Exposure Visit (NREGA, Micro Finance Activities, Leadership Development, etc.);

Our teams have also extended all necessary assistance to the members of Self Help Groups on Micro project formulations, as well as for identifying and linking the Members of Self Help Groups with available credit facilities for financing the proposed Income Generation Activities, as per requirement.

c. Micro Finance Programme:

During the year under report, we have been awarded Term Loan of Rs. 2 Lac to implement Micro Finance Programme by the **Rashtriya Mahila Kosh (RMK)**, and initial funds have been allocated to us to commence the project activities.

Microfinance aims to provide hassle-free financial assistance to low-income persons, particularly women by way of micro-loans for variety of purposes, but mainly for micro-enterprise development, so that the families of lower income group are able to start their own enterprise as source of income generation for improving their quality of life. The main objectives of the scheme are:

- a) Provide Access to Funds to under-privileged people;
- b) Encourage Entrepreneurship and Self-Sufficiency;
- c) Manage risk;
- d) Empower women;
- e) Community-wide benefits

Keeping the above objectives in view, during the year under report, we have provided small loans to women Self Help Groups of BPL families, as per following details:

- No. of beneficiary SHG:	34
- Membership of beneficiary SHG:	408
- Total amount of loan disbursed:	Rs.44.47 lakhs
- Amount recovered:	Rs.19.97 lakhs
- Balance outstanding:	Rs.24.50 lakhs

Achievements – All the beneficiaries under this scheme have started their own small enterprise and are earning in the range of Rs.3,000 – 5000 per month and consequently they are able to repay their respective loans as per scheduled installments. It has also helped them in raising their monthly income and as such they are leading an improved quality of life.

d. Workshop on Vision Development in District Satna:

As per Work Order No. 1567/2010/11-12 dated 19th July 2010, received from District Planning Officer (Department of District Planning & Statistics), Satna (M.P.), under the Joint Convergence Program between Government of India and United Nations, we have organized a 2-day Workshop on “Vision Development” as per following details:

- Subject of Workshop:	Vision Development
- Target district:	Satna (M.P.)
- Dates of workshop:	4 th and 5 th August, 2010
- Participants:	Heads of 28 Departments in Satna
- Resource persons:	Mr. Anil Singh, Mr. Shyam Bohra, and Mr. Shailender Sharma

The following visionary issues were addressed during this workshop:

- a) Various aspects of integrated rural development;
- b) Augmentation of water resources to meet future needs;
- c) Health needs and gap in available facilities;
- d) Development of non-farm sector;
- e) Universalizing primary education vis-à-vis existing facilities; and
- f) Infrastructure development;

In this workshop, the participants, belonging to all Government Departments in the district, have been called upon to put their emphasis on the aforesaid aspects of development so that our Vision for Development, keeping in view the future needs, may be fulfilled. The workshop was concluded with the vote of thanks to the Chair.

e. Development Plan for 16 Panchayats in district Satna:

Ref.: Work Order No. ZP/2011/5230 dated 17th January 2011, received from District Panchayat, Satna (M.P)

Sub.: Planning and Documentation of 16 Gram Panchayats under Parsamania Pathar – District Satna (M.P)

In terms of above Work Order, in the month of February 2011, we have undertaken this 7-day project for preparing Development plans and documentation process in respect of following 16 Gram Panchayats of Parsamnia Pathar of district Satna:

- Names of Gram Panchayats: (1 to 16 – names of GP)

The Development plans for respective Gram Panchayats, after assessing the gap between requirement and existing facilities, included:

1. Primary school facilities for children in the age group of 6 – 14 years;
2. Medical facilities – Health Centers
3. Habitable shelter for every family with facility of in-house latrine;
4. Augmentation of water resources;
5. Proper drainage system;
6. Veterinary facilities for up-keep of Animal husbandry;
7. Proper grazing ground;
8. Aaganwadis;
9. Rainwater harvesting and micro watersheds;
10. Community Hall;
11. Information Centre;
12. Proper availability and supply of Electricity;
13. Well maintained village streets and connecting roads for nearby towns;
14. Proper transportation system;
15. Means of communications;
16. Plantation and protective environment to control pollution;
17. Effective functioning of Panchayati Raj Institutions;
18. Banking facilities.

During this 7-day project period, we have strengthened the target Gram Panchayats for preparing respective Development Plans, keeping in view the aforesaid requirement as well as documentation of plans for further processing.

f. BRC project in Sehore (Budhni), Sagar and Tikamgarh:

In coordination with CRISP, we are operating Block Resource Centers in Sehore (block Budhni), Sagar and Tikamgarh, and are providing 3-month employable and skilled computer training to beneficiaries. During the year under report, the following numbers of beneficiaries have been trained in respective districts:

District	No. of batches	Beneficiaries per batch	Total number of beneficiaries
Sehore (Budhni)	4	40	160
Sagar	4	40	160
Tikamgarh	4	40	160
Total:	12		480

The course contents included:

- Basic knowledge of Computer software;
- Operating systems;
- Page-maker;
- Excel
- Internet operations;
- Surfing;
- Other important elements of computer

Achievements – During our hand-holding support to beneficiaries, it was reported that out of 320 beneficiaries, 285 of them (89%) have already started earning their livelihood, either as wage-earner or self-employed.

g. Vocational Training Centers in Bhopal, Durg, NOIDA & Rajasthan:

We have operating Vocational Training Centers in Durg (Chhatisgarh), NOIDA (Uttar Pradesh) and in the State of Rajasthan, and are providing employable and skilled vocational training to beneficiaries. During the year 2010-2011, vocational trainings were provided to beneficiaries, in respective Centers, as per following details:

VTC location	Trades covered	Trade-wise beneficiary	Total number of beneficiary
Bhopal (M.P.)	Security Guards;	250	1207
	Mason & Helper;	180	
	Plumber & Helper	180	
	Electrician;	165	
	Nursing course;	92	
	Medical Attendant	80	
	Drivers;	110	
	Computers	150	
Durg (Chhatisgarh)	Security Guards;	95	240
	Artificial Jewelry;	45	
	Motor winding;	40	
	Sales Executive	60	

NOIDA	Security Guards; Industrial security; Industrial Helper; Motor mechanic	102 85 90 40	317
Rajasthan	Security Guards; Artificial Jewelry; Beauty Parlor; Embroidery	65 98 75 90	328
Total:			2092 beneficiary

Achievements – Out of 2092 beneficiaries (1482 boys and 610 girls), as many as 1778 (85%) have been successfully placed either in wage-employment or self employment and are earning their livelihood in the range of Rs.5,000 to Rs.10,000 per month, on sustainable basis.

h. Research and Case Studies:

During the year 2010-2011, we have conducted research and case studies on the following issues:

- Child Marriage – Prevalence & Consequences in most prone districts of Barwani, Rajgarh, Shajapur and Sheopur in Madhya Pradesh;
- Prevalence and Pattern of Alcohol and drug substance abuses in urban areas of district Jabalpur (target group – 14 years and above);
- Impact Assessment on the functioning of Panchayati Raj Institutions in 45 Gram Panchayats of 9 Janpad Panchayats of district Mandla; and
- 4 Case studies on the functioning of Panchayati Raj Institutions in blocks of Ghugri and Nainpur of district Mandla.

Reports on findings and recommendations of each study have been prepared and submitted to respective agencies.

i. Livelihood activities - Employable and skilled vocational trainings:

During the year 2010-2011 we have organized various livelihood activities through 1-month (100 hours) duration employable and skilled vocational trainings, as per following schedule:

District	Trade	Beneficiaries
Durg (Chhatisgarh)	Dairy Development	128
	NTFP Training	115

NOIDA (U.P.)	Sanitary Napkins	168
	EDP	165
Alwar, Chittor and Sawai Madhopur (Rajashtan)	Artificial Jewelry	136
	Embroidery	148
	Beauty Parlor	110
Indore, Mandla, Katni & Gwalior (Madhya Pradesh)	Soft toys	115
	Sanitary Napkins	210
	Beauty Parlor	130
Total beneficiaries:		1425

During the training, apart from skilled technical training on each trade, the beneficiaries were also trained for:

- Entrepreneurship qualities;
- Marketing linkages, including marketing techniques;
- Financial linkages, including banking procedures;
- Exposure visits to successful ventures;
- Developing and maintaining quality products;

Upon completion of respective trainings, our teams have continued to extend hand-holding support to each beneficiary and it was reported that out of total 1425 beneficiaries, 1265 of them (89%) have already been engaged either as wage earner or self employed and are earning their livelihood.

j. Awareness camps on environment:

Continuing our efforts to address this issue of global concern to protect environment, we have organized one-day awareness camps in the districts of following States, during the year under report:

State	District	No. of camps	Total Participants
Madhya Pradesh	Raisen,	1	25
	Sehore,	1	23
	Mandla,	1	24
	Katni,	1	28
	Bhopal	1	32
			132
U.P.	NOIDA	1	38
			38
Rajasthan	Chittor	1	19
	Alwar	1	21
	Madhopur	1	24
			64

Chhatisgarh	Durg	1	38	108
	Raipur	1	34	
	Bilaspur	1	36	
Total:		12	342	

During these camps, following issues on environment were emphasized upon:

- i) Developing and maintaining kitchen garden;
- ii) Protecting and promoting plantations;
- iii) Keeping the surroundings neat and clean;
- iv) Proper disposal of waste water;
- v) Promoting rain water harvesting;
- vi) Importance of maintaining pollution-free environment;
- vii) Health effects of environment.

The participants were appreciative of our efforts and promised to do their best for protecting and maintaining their surrounding environment.

k. Awareness camps for prevention of HIV/AIDS:

During the year 2010-2011, SAHARA MANCH have conducted various Awareness camps, in various districts of Madhya Pradesh, Uttar Pradesh, Rajasthan and Chhatisgarh, for prevention and care of HIV/AIDS, as detailed below:

State	District	Date	Participants
Madhya Pradesh	Bhopal	15-04-2010	37
	Jabalpur	15-07-2010	42
	Gwalior	15-10-2010	45
	Mandla	15-01-2011	34
	Raisen	15-03-2011	32
Uttar Pradesh	NOIDA	15-06-2010	42
	Gaziabad	15-09-2010	38
	Modi Nagar	15-02-2011	41
Rajasthan	Chittor	15-05-2010	39
	Alwar	15-11-2010	45
	S. Madhopur	15-02-2010	47
Chhatisgarh	Durg	15-08-2010	52
	Raipur	15-12-2010	49
	Bilaspur	15-03-2011	45
	Total:	14 camps	588 participants

During these camps, precautionary steps were suggested to the participants for prevention and care against this killer infection:

- Usage of condoms prior to sexual activity;
- Insistence upon new syringe for blood transfusion;
- Regular medical check-ups;
- Remedial measures for HIV infected victims.

Our team members have distributed condoms, free of cost, to the participants.

I. Awareness on Health and Sanitation:

With a view to create awareness on 'Health, Hygiene and Sanitation', particularly in the rural areas, we have organized camps in the districts of Madhya Pradesh, as per following schedule:

Date	District	Block	Participants
16-05-2010	Mandla	Ghughri	48
16-09-2010	Jabalpur	Bargi	65
16-12-2010	Katni	Bahoriband	52
16-01-2011	Raisen	Sanchi	47
16-02-2011	Sehore	Ashta	46
16-03-2011	Bhopal	Phanda	26
Total:			284

Main objectives of the camps were:

- i) To strengthen the community capacity to reduce the disease burden;
- ii) To reduce Infant and Maternal mortality rates;
- iii) To create awareness about epidemic surveillance;
- iv) To promote ways and means for reducing the morbidity and mortality on account of Malaria, Tuberculosis, Leprosy and HIV/AIDS;
- v) To develop awareness and sensitization of community members about sanitation, health and hygiene;
- vi) To promote awareness against spread of infectious diseases; and
- vii) To emphasize upon importance of personal hygiene in maintaining health.

All the camps were well attended and participants showed keen interest in the activities. During these camps, relevant literature was also distributed to the participants.

m. IEC activities on Pulse Polio:

Keeping in view the fact that at present there is no permanent cure for polio that can kill the poliovirus and as such only supportive care can be provided to polio patients. Therefore, with a view to develop awareness and assist polio patients, we have organized one-day Polio awareness camps (IEC activities) in various districts of Madhya Pradesh, as per following schedule:

Date	District	Block/Area	Beneficiaries
22-04-2010	Bhopal	Kolar Road	14
22-07-2010	Katni	Katni	16
22-10-2010	Betul	Multai	12
22-01-2011	Vidisha	Basoda	09
22-03-2011	Hoshangabad	Babai	11
		Total:	62

During these IEC activities, addressed by medical experts, apart from importance of polio drops for children, following issues were discussed and explained to the participating beneficiaries:

- a) What is Polio and its possible causes;
- b) Polio drops are essential for protection of children against polio;
- c) How it spreads;
- d) Symptoms of Polio
- e) Supportive care
- f) Change of lifestyle;
- g) Suggested exercises; and
- h) Counseling

The initiative of SAHARA MANCH has received overwhelming support from the local authorities and appreciated by one and all.

n. Promoting de-addiction:

Continuing our efforts to minimize the growing menace of drug addiction, particularly amongst the younger generation, we have organized one-day campaigns to promote de-addiction, as per following schedule:

Date	District	Target area	Participants
15-04-2010	Bhopal	Urban slums and College	28
15-07-2010	Gwalior	Schools and colleges	54
15-10-2010	Jabalpur	Highways – Truck drivers	32
15-01-2011	Hoshangabad	Migrant labour	26

15-03-2011	Raisen	Industrial workers	41
Total:			181

During these camps, the adverse impacts, not only on the health of individuals, but also upon the respective families as well as on the society as a whole, were explained to the participants and ways and means to overcome the drug addiction, including yoga exercises, were explained and demonstrated before the participants during personal counseling of participants.

Achievements - It was observed that although most of the participants were willing to come out of this menace, but they were not aware as to how to come out of it. Therefore, the initiative of SAHARA MANCH has proved to be extremely beneficial for the participants.

O. Workshop on Tuberculosis:

During the year 2010-2011, we have organized an Awareness workshop on prevention and control of Tuberculosis on 6th January 2011 at Bhopal, addressed by medical experts. The topics covered during these workshops included:

- What is Tuberculosis, its symptoms and how to identify it?
- Process of treatment;
- Precautionary measures;
- Sources of availability of its medicines;
- Prescribed doses of medicines;
- Suggested food items during treatment;
- Maintenance of sanitation and personal hygiene;
- Collective responsibility of society to control Tuberculosis.

The workshop was attended by more than 90 participants, which included – Government Teachers, ASHA and Aaganwadi workers, Public Representatives, Members of Self Help Groups, Public Health Workers and private medical practitioners.

p. Entrepreneurship Development Programme for Federations:

During the year under report, Sahara Manch, through its expert master trainers have conducted one-week Entrepreneurship Development Programme (EDP) for two persons - President and Secretary of existing Self Help Groups, as per following schedule:

Period	District	No. of SHG	Beneficiary
25-30 May 2010	Bhopal	9	18
25-30 July 2010	Jabalpur	12	24
25-30 Sept., 2010	Katni	8	16
25-30 Nov., 2010	Raisen	14	28

25-30 Jan., 2011	Durg (CG)	10	20
	Total	53	106

During this EDP training, the beneficiaries were trained on the following aspects of a successful enterprise:

- Skill development;
- Managerial capabilities;
- How to federate into viable groups and procedures involved;
- Financial linkages and procedures involved;
- Marketing aspects;
- Quality control;
- Market challenges and how to face them;
- Behavioural change;
- Disciplined approach.

The training was considered as successful as consequent upon this training, as many as 30 of the beneficiary Self Help Groups have converted themselves into 6 Federations, consisting of 5 SHG per Federation and are working smoothly.

q. Promoting Organic Farming:

It is a well known fact that the State of Madhya Pradesh is covered with wide range of forests and agro-based economy. Therefore, it is essential to promote organic farming/bio-technique system to get better and improved yields of agro products.

The availability of biomass in the state are in plenty like composting green manuring, biogas slurry and organic farming techniques including Vermi compost.

Therefore, during the year under report, teams of SAHARA MANCH has trained more than 110 farmers, women farmers and Self Help Groups in the districts of Raisen, Jabalpur, Vidisha, Katni and Hoshangabad of Madhya Pradesh on this aspect of farming.

r. Watershed Development Programme:

During the year 2010-2011, we have carried out Watershed Development Program in the districts of Jabalpur and Mandla for augmenting moisture conservation and water harvesting measures. The program was focused on conservation and development of three natural resources i.e. Land, Water and Vegetation. Our activities under watershed management included:

- Development of contour trenches;
- Percolation tank;
- Stop dams for restoring water;
- Treatment of drainage lines;
- Construction of earthen tanks;

Total of 12 villages were covered under our watershed program in respective districts as under:

- Jabalpur (block Majholi) 6 villages
 - Mandla (block Nainpur) 6 villages
- Total: 12 villages**

In addition to above, we have also held meetings with community members and trained them for maintenance of these watershed facilities. During these activities, the youths of respective villages have voluntarily offered 'Shram Daan' and participated in the activities.

S. Women empowerment:

With a view to empower women, particularly in rural and tribal areas, we have organized various one-day women empowerment camps as per following schedule:

Date	District	Block	Participants
17-05-2010	Bhopal	Phanda	19
17-07-2010	Jabalpur	Majholi	21
17-09-2010	Mandla	Nainpur	22
17-11-2010	Katni	Katni	28
17-01-2011	Durg (CG)	Navagarh	24
17-03-2011	Bilaspur (CG)	Masturi	22
	Total		136

During these camps, the women participants were trained and empowered on the following issues:

- a) Capacity building of women;
- b) Infuse leadership qualities;
- c) Promote participatory role in decision-making process;
- d) Involvement in developmental activities;
- e) Awareness on various legal provisions to safeguard their interests;
- f) Government schemes on health and livelihood for their benefit;

The objectives of these camps were the capacity building and empowerment of women so that they may be able to participate in the decision making process of institutions and play a vital in the overall developmental activities in their respective areas.

t. Universalizing primary education:

With a view to promote and universalize primary level education amongst the children in the age group of 6-14 years, the mass educational development program for enrolment of target children in schools was developed by the Members of Executive Body, in consultation with Advisory Body of SAHARA MANCH.

Accordingly, an extensive drive was organized in the rural areas of backward and tribal districts of Mandla, Tikamgarh, Betul, Katni of Madhya Pradesh and Durg and Bilaspur in Chhatisgarh, during the enrolment season for the new academic year, in the months of April through July 2010. The activities covered during these campaigns included:

- Motivating parents for schooling of their children;
- Discussions with school authorities for enrolment of children;
- Taking up school problems with concerned district authorities;
- Counseling of children for receiving education, as a matter of right;
- Explaining the advantages of education for their future career;

As a result of this extensive drives, a total of 64 children were enrolled in the schools and are receiving education, which even otherwise is their basic right. The district-wise details of enrolment are as under:

- Mandla	11	-
- Tikamgarh	09	
- Betul:	12	
- Katni:	14	
- Durg (CG)	10	
- Bilaspur (CG)	08	Total: 64

Looking at the success of this program, we plan to extend this activity in other districts of Madhya Pradesh and Chhatisgarh.

U. Welfare program for disabled persons:

With a view to make partially disabled and handicapped persons capable of earning for themselves, the teams of SAHARA MANCH have organized various vocational training programmes for such persons in the districts of Bhopal, Jabalpur and Mandla, in accordance with their respective capacity and capability, so that they are able to become self employed and lead a respectable and economically independent life.

During the year 2010-2011, a total of 108 beneficiaries (disabled persons) were provided training in various trades, based on their respective capability and interest and most of them have started making their earnings thereof.

V. Cultural and sports activities:

As part of our regular feature, during the year 2010-2011, we have organized following cultural and sports events in Bhopal:

i) 'Deepawali Milan'

As part of our regular annual cultural event, on 5th November 2010, we have organized a 'Deepawali Milan', which, apart from families of members of Sahara Manch, participated by beneficiaries, women of Self Help Groups, families of farmers and other stakeholders, totaling about 292 participants to witness the event.

ii) **Athletic Meet:**

With a view to promote talents of children, an 'Athletic Meet' competition was organized in the month of December 2010 wherein 31 children and adolescents have participated. Prizes were distributed to the first three children of every competition, as adjusted by the panel of judges.

iii) **National Day celebrations:**

On the occasion of Independence Day (15th August) and Republic Day (26th January), apart from flag hoisting and singing of National Anthem, our team had visited Old Age Homes and urban slums of district Bhopal and distributed lunch packets and other gift items to the inmates.

The year 2010-2011 has proved to be a milestone year in the history of SAHARA MANCH, in terms of its total turnover, which has crossed Rs.1.00 crore mark i.e. Rs.117.25 lakhs, out of which more than 70% funds are from various grants from Government Departments and Corporate Sector for respective activities. A new project –Target Intervention Project for prevention and control of HIV/AIDS, initially for a period of 2 years, has been awarded to us during this year.

As such, with every passing year, the SAHARA MANCH is touching new milestones of success and achievements and has come to a stage where it has been recognized as well groomed, result oriented and performance based organization of Madhya Pradesh, operating at National level.

We take this opportunity to express our sincere thanks to our professional, dedicated and committed team, who have played a pivotal role in the success of SAHARA MANCH, and with their continued support we aspire to touch our goals and objectives for improving the overall quality of life of poor people and thus contribute our bit in the process of overall National building.

Our Human Resource:

A. Staff Strength :

Full Time Basis	:	49 (Forty Nine)
Voluntary Basis	:	17 (Seventeen)
Total No.	:	66 (Sixty Six)

B. Specialization of Programme Staff :

Medical, Research, Agriculture, Planning, Social Work and Management.

C. Team of Resource Persons:

S. No.	Name of Resource Person	Area of Specialization
1	Mr. Satya Prakesh Arya	Capacity Building, PRI, NREGP & RTI
2	Mrs. Prathana Mishra	Women Empowerment & Gender Issues
3	Ms. Monika Vinayak	Women Empowerment & Behavior Change Communication
4	Mr. R.N. Prasad (Retd. Army Psychologist)	Conflict Resolution & Personality Development
5	Mr. R.S. Sharma	Training & Capacity Building
6	Mr. Bharat Panth	De-addiction
7	Mr. Mankaj Singh	Health & Nutrition
8	Mr. H.K. Shukla	Training & Capacity Building
9	Mr. C.S. Chaddha IAS (Retd.)	Administration
10	Mr. Anil Singh	Decentralization Planning, PRI and Gram Sabha.
11	Mrs. Renuka Singh	Women Empowerment & Gender Issues
12	Mrs. Sudeepa Das	Gender Issues

List of Implementation Team

Sl. No.	Name	Designation	Year of joining	Years of experience
Head Office Bhopal, Madhya Pradesh				
1	Mr. Suneel Magre	State Project Coordinator, Bhopal	2006	12
2	Mr. Shailendra Sharma	Project Coordinator , Bhopal	2007	10
3	Ms. Sangarika Dantrey	Administrative Coordinator, Bhopal	2009	8
4	Mr. Shailendra Singh	Sr. Account Officer	2006	15
5	Mr. Shridhar Mishra	Accountant, Bhopal	2007	5
6	Ms. Nikita Soni	Office Assistant, Bhopal	2008	1
7	Mr. Dashrath Kushwaha	Office Boy, Bhopal	2008	1
Regional Office, Noida, NCR				
8	Mr. C.M.Tyagi	Regional Coordinator	2004	8
9	Mr. B.S.Bisht	Field Coordinator	2004	5
10	Mr. Sajal Adhikari	Office / Administrative Coordinator	2009	2
Field Office, Bharatpur, Rajasthan				
11	Mr. Mohan Sharma	Field Coordinator	2009	4
Regional Office, Durg, Chhatisgrah				
12	Mr. Sandeep Singh Rajput	Regional Coordinator	2006	3
District Mandla Office, Madhya Pradesh				
13	Ms. Mukta Joshi	District Coordinator, Mandla	2008	5
14	Mr. Hemant Khare	District Project Officer, Mandla	2008	3
15	Mr. Avikant Bele	Project Coordinator, Nabard, Mandla	2008	3

Tejaswini Project, Mandla, Madhya Pradesh

16	Mr. Santosh Yadav	Location Coordinator, Chiraidongri Railway,	2008	3
17	Mr. Anjay Vishwakarma	Location Coordinator, Nainpur	2008	1
18	Mr. Rohit Yadav	Location Accountant, Mandla	2008	2
19	Mr. Rewa Ram	Location Accountant, Mandla	2010	1
20	Mr. Lalit Gayakwal	Community Mobilizer, Mandla	2008	1
21	Ms. Rekha Ahirwar	Community Mobilizer, Mandla	2008	1
22	Ms. Sukhnanda Singraha	Community Mobilizer, Mandla	2008	1
23	Mr. Anusuya Uikey	Community Mobilizer, Mandla	2008	1
24	Mr. Kamlesh Uikey	Community Mobilizer, Mandla	2008	1
25	Mr. Ahilya Yadav	Community Mobilizer, Mandla	2008	1
26	Ms. Babita Lakhera	Community Mobilizer, Mandla	2008	1
27	Ms. Rajni Markam	Community Mobilizer, Mandla	2008	1
28	Ms. Shashikala Janghela	Community Mobilizer, Mandla	2008	1
29	Mr. Ashok Janghela	Community Mobilizer, Mandla	2008	1
30	Mr. Heera Lal Sahu	Community Mobilizer, Mandla	2008	1
31	Ms. Madhulata Shrivastava	Community Mobilizer, Mandla	2008	1
32	Mr. Basant Vishvakarma	Community Mobilizer, Mandla	2008	1
33	Mr. Naresh Sonwani	Community Mobilizer, Mandla	2008	1
34	Ms. Preeta Maravi	Community Mobilizer, Mandla	2008	1
35	Ms. Ranjana Mashram	Community Mobilizer, Mandla	2008	1
36	Mr. Lalit Taigore	Community Mobilizer, Mandla	2008	1
37	Mr. B. Yadav	Community Mobilizer, Mandla	2008	1
38	Mr. Ganesh Janghela	Community Mobilizer, Mandla	2008	1
39	Ms. Shanti Yadav	Community Mobilizer, Mandla	2008	1

MFI, Bhopal, Madhya Pradesh				
40	Mr. Rajendra Joshi	Project Coordinator	2008	10
41	Mr. Deepak Upadhyay	Branch Manager	2009	8
42	Mr. Dwarika Prasad Vishwakarma	Field Officer	2009	8
District Datia, Madhya Pradesh				
43	Mr. Shri Ram Yadav	Project Executive	2008	5
District Katni, Madhya Pradesh				
44	Mr. Fredy Charlle	Project Manager	2010	3
45	Mr. Hoshang Bahere	Project Accountant	2010	2
46	Mrs. Pratima Garg	Counselor	2010	5
47	Mr. Prakash Shrivastava	Out Reach Worker	2010	1
48	Mr. Gyan Das	Out Reach Worker	2010	1
District Tikamgarh, Madhya Pradesh				
49	Mr. Dinesh Vishwakarma	Center Coordinator	2010	2
50	Mr. Amit Goswami	Assistant Center Coordinator	2008	3
51	Mr. Kripa Ram	Office Boy	2010	1
District Sehore, Madhya Pradesh				
52	Mr. Piyush Mishra	Center Coordinator	2010	2
53	Mr. Pranam Pateriya	Assistant Center Coordinator	2010	1
54	Mr. Pradeep Sharma	Office Boy	2010	1
District Sagar, Madhya Pradesh				
55	Mr. Sanjeev Tiwari	Center Coordinator	2010	3
56	Miss. Shubhangi Sharma	Assistant Center Coordinator	2010	2
57	Mr. Dilip	Office Boy	2010	1

Compensation Structure:

- (a) Highest paid employee :
Designation : Sr. Project Coordinator @ Rs. 20,000/- P.M.

- (b) Lowest paid employee :
Designation : Office Attendant @ Rs. 4,500/- P.M.
- (c) Facilities / Benefits :
Provided to the Staff : Actual conveyance and D.A. as per works Requirement & rules of the Society.

Salary Distribution of Staff

Slab of Gross Monthly Salary plus benefits paid to staff (in Rs.)	Male Staff	Female Staff	Total Staff
<3000	9	12	21
<7000	12	3	15
<15000	11	2	13
<30000	-	-	-

Number of Staff

Gender	Paid Full Time	Paid Part Time	Paid Volunteer	Paid Consultant	Total
Male	39	5	5	4	53
Female	18	6	-	1	25
Total	57	11	5	5	78

Transparency

S. No.	Details	Amount (in Rs.)
1	Remuneration or any other form of compensation paid to any Board Member	No.
2	The Total Cost of Travel by all Staff Member during the year	
3.	Total Cost of International Travel by all staff/ Managing Committee member During the year.	Nil

Documentation and Information Services

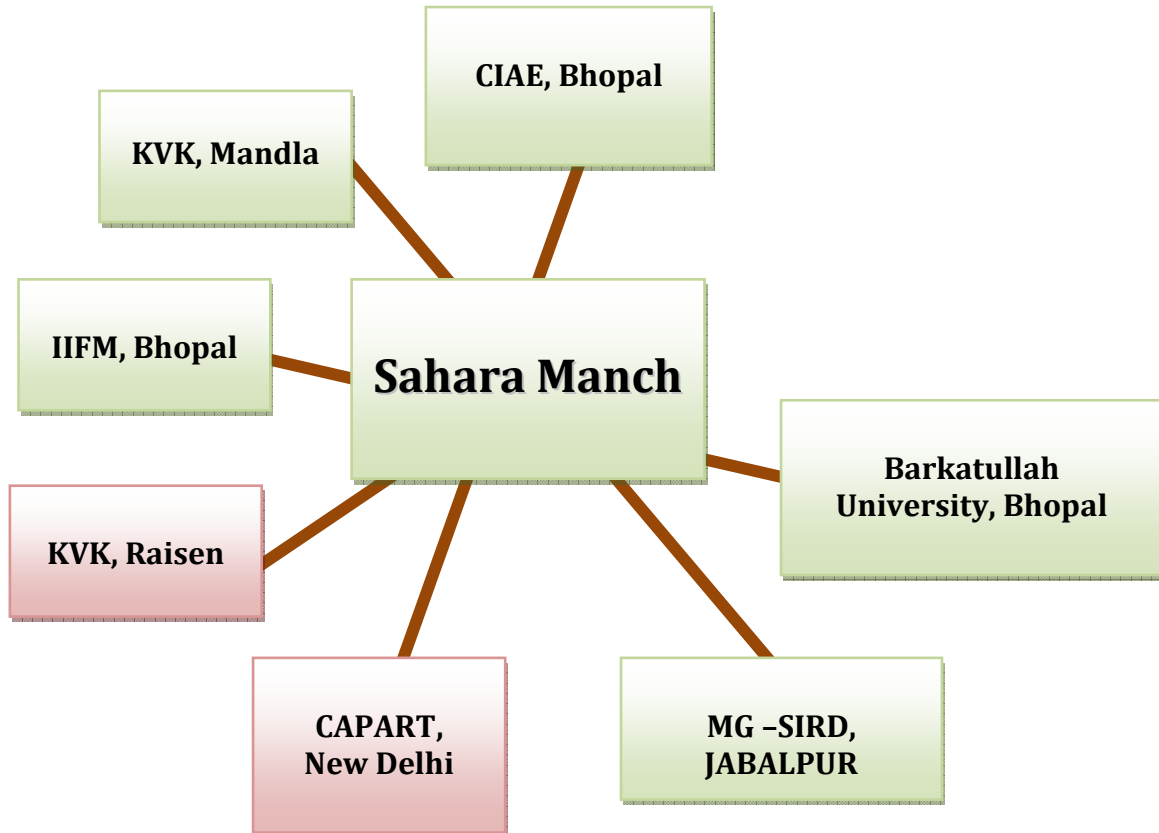
Documentation and information services, which perform the vital role of communication in the form of expression of work accomplishments, sharing of learning's and experiences and advocacy of tested models of participative sustainable programme. Documentation to be found at every stage and step, enabling the commitment to record memory, each case of human need and all the efforts put into address it. Thus, it is built into the problem-solution frame work for recording observation, processes and their outputs and the utility both immediate and remote. In all, Sahara Manch branch offices have maintain either in the form of in house documents like Technical reports, concept papers, progress and operational reports. Training reports, News paper clipping, photographs, other such programmes related documents or documents for dissemination.

Major Plans for Future

Sahara Manch has resulted in a clear cut identification of what is internally perceived as the core activities that suit the development needs of India, and are those in which Sahara Manch is competent therefore on which it should concentrate. There have been named focal areas and have been adopted by the organization as such. These are livelihood and food Security, Women Empowerment, Transfer of Science and Technology from Laboratories to Agriculture field of farmers, Environments, water and Sanitation, Health's issues. A Focus area has also been identified names Self employment for disable persons and micro finance for poor and needy persons, to be expanded gradually. The cross cutting issues, as they are called, too have adopted by the organization for special analysis in each programme. These are pro-poor approach, Equity, Gender, Advocacy, Sustainability.

Two other issues were identified as having special relevance for the organization, namely the needs for organizational self reliance in sourcing funds and professionalism. It has also decided to adopt Human and institutional Development as key strategy for improved organizational performance. A lot energy and time that would have gone into programme activities has been expended on this exercise. However, expectations are high regarding the returns on this investment and received, optimistic determination can be felt within the organization.

Networking And Support From Science And Technology Institutions



Resources

