

Registration No. 26665, 31st March 1995

ANNUAL PROGRESS REPORT

YEAR 2012-13



Since 1995



SAHARA MANCH

(National level Voluntary Organization.)

*“In the service of Un-served
and Under-served”*

Registered Office

H-203, Bag Mugalia Extension
Bhopal-462 043
(Madhya Pradesh)

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Website: www.saharamanchmp.org

Head Office

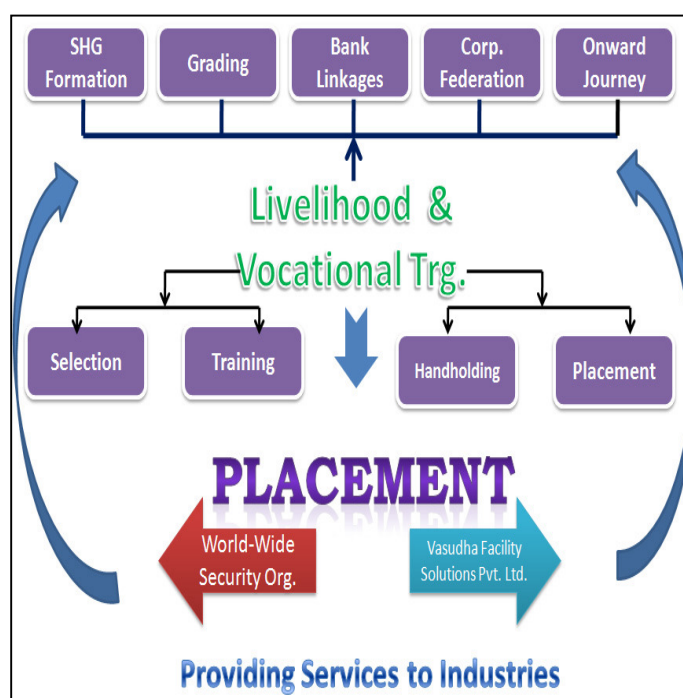
Plot No. 6, Sector B, Vidya Nagar,
Hoshangabad Road,
Bhopal-462 026 (M.P.)

FOREWORD

SAHARA MANCH - A national level not for profit, voluntary organization, came into existence in 1995 as a Society and was registered as such with the Registrar of Firms & Societies, Madhya Pradesh, Bhopal, (M.P.) under the Madhya Pradesh Society Registration Act of 1973, bearing its registration number as 26665 dated 31st March 1995, with an avowed objective to work for the social development and improving the quality of life of poor people.

1. Background:

Way back in the year 1995 it was realized that natural resources like land, water and forest, which are the assets for providing livelihood, have turned into liabilities due to over-exploitation and gross neglect, causing problems for families dependent upon these resources and worst sufferers being women and children. Based on aforesaid findings as well as under their Corporate Social Responsibility (CSR), an initiative was taken by the two renowned organizations i.e. World Wide Security Organization, Bhopal, and M/s Vasudha Facility Solution Pvt. Ltd., Bhopal, headed by Capt. V.P. Singh (Retd.) and Dr. Neeraj Kumar (Associate Professor, Xavier Institute), respectively and manned by group of



professionals with multidisciplinary background and considerable grass root experience, and decided to form a Society to focus on this gray area to help uplifting the poor families, particularly women and children and to create better livelihood opportunities for them.

Thus, SAHARA MANCH came into existence on 31st March 1995, as a Society (Voluntary Organization) with specific objectives of carrying out Research and implementing Projects aimed at alleviation of poverty and to intervene in areas of social importance, such as education, livelihood, health, nutrition, hygiene, sanitation etc.

2. Area of Operation as per the Bye-laws:

- a) **Jurisdiction Area:** All India NGO

- | | | |
|----|-----------------------------|---|
| b) | Geographical Area: | Urban, Rural, Tribal and Other Remote / Difficult Areas. |
| c) | Focus Area: | Livelihood, Vocational Training and Skill Development |
| d) | Focus State: | Madhya Pradesh, Chhatisgarh, U.P., Jharkhand & Bihar |
| e) | Main Target: | Woman & Children, Schedule Casts, Schedule Groups Tribe, Small and Marginal Farmers, BPL families, Slum Dwellers and disabled. |
| f) | Years of Experience: | 17 years |

3. Vision and Mission:

With the underlying mission to devote and dedicate our efforts in the service of mankind, the vision and mission of SAHARA MANCH are:

- **Vision** - *We will continue to strive towards building a Community, where all individuals and families find the means of living and gets access to appropriate and adequate resources to fulfill the needs of their livelihood, (to include sustainable income, opportunity of Education, Health Care and Protection of their rights for existence with dignity)so that, a better social living is ensured for all.
To achieve this, all possible tools and machinery of Govt. available will be utilized.*
- **Mission** - *“Improvement in the quality of life and empowerment of the backward community and families living below the poverty line – with particular emphasis on the poorest of the poor, through intensive capacity building interventions, income generation and health activities with special focus on women and socio-economically deprived sections of society.”*

4. Aims and Objectives:

The aims and objectives of SAHARA MANCH, based on which it has been established, are:

1. Vocational Training and Skill Development Training leading to employment/ self-employment and to achieve this goal to set-up and run Vocational Training Centers.
2. To work for integrated livelihood programmes such as Income Generation, Capacity Building, Literacy, Education, Welfare of people belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minority groups.

3. To work for development and maintenance of environment clean technology, water conservation and plantations but not at the cost of livelihood.
4. To create awareness on various issues of social importance like, health, HIV/AIDS, family welfare, consumer rights, nutrition, sanitation & hygiene etc.
5. To work for women empowerment and capacity building & to promote traditional agriculture, organic farming, horticulture, social forestry, medicinal and aromatic plantations.
6. To implement projects for development of rural sources of livelihood and to provide market for the sale of agricultural and other rural products.
7. To engage in all kinds of impact Assessments, developmental work meant for the welfare of people.

5. Offices and Branches:

Apart from having our Registered and Head Offices in Bhopal, the Regional, Branch and Project Offices of SAHARA MANCH are spread over in the 4 states of India i.e. Madhya Pradesh, Chhatisgarh, Uttar Pradesh and Jharkhand as detailed below:

In Madhya Pradesh:

- Registered Office: H-203, Bag Mugalia Extension, Bhopal-462 043
- Head Office: Plot No. 6, 'B' Sector, Vidya Nagar, Bhopal-462 043
Phone: 0755-4058566/2418498

Telefax: 0755-2418498
Mobile: +91-94250-12070, +91-98260-20686
+91-98270-59134

E-mail: saharamanch@rediffmail.com, vrps24@gmail.com
Website: www.saharamanchmp.org
- Project Offices (3): Sahashtra Dhara Road, Devdara,
Near Resham Center,
District Mandla
Contact person: Mr. Vivek Pendharkar

C/o Dr. Harish Bajaj, 2nd floor,
Saraswati Diagnostic Center, Nai Basti,

District Katni

(Phone: 07622-403507)

Contact Person: Mr. Fredy Charlie

Tehsil Budhni, District Sehore,

Contact Person: Mr. Atul Pachori

Village Bineka, Tehsil Obedullahaganj, District Raisen

Contact Person: Mr. Rajendra Joshi

In the State of Chhatisgarh:

- Branch Office: Samarth Medical Store, 1st floor, Jail Road, Padnabhpur
Durg (Chhatisgarh)
Contact person: Mr. Sandeep Singh Rajput
Mob. : sandeep1981_singh@yahoo.com

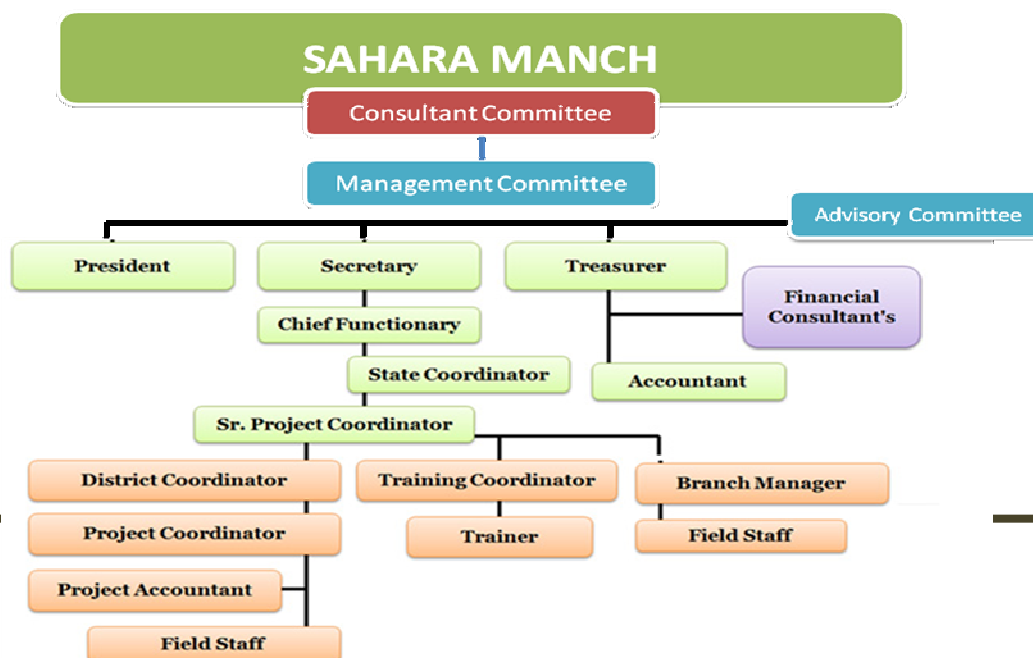
In the State of Uttar Pradesh:

- Branch Office: E-18, First Floor, Sector 52, **Noida** (U.P.)
(Covering U.P.& Delhi) Contact person : Mr. Sajal Adhikari
Mobile: 9868638738

6. Administrative infrastructure:

Sahara Manch has adopted a 3-tier system of Governance i.e. Directional; Supervision; and Implementation to achieve result oriented performance, as detailed below:

Directional: Sahara Manch has a 7-member Consultative Committee, consisting of eminent personalities in their respective fields, to provide policy level directions and necessary guidance for achieving its goals.



Supervision by governing body: To supervise, guide, control and to ensure proper implementation of project objectives are being achieved, Sahara Manch has a 11-member Governing Body, who looks after and is responsible for its successful functioning, as listed below:

List of Governing Body Members

S. No.	Name	Age	Designation	Qualification	Profession
01	Smt. Aparna Joshi	40	President	M.Com	Financial Consultant, Social Worker
02	Smt. Vibha Singh	45	Treasurer	B.Ed P.G.Diploma in Museology	Social Worker
03	Shri Suneel S Magre	48	Secretary	M.A. Economics	Service and Social Worker
04	Shri Dommalapati Chandramouli	51	Vice President	M.B.A. (HR)	Agriculturist & President: Nidan Society
05	Smt Archana Dubey	47	Vice President	Post Graduate	House Wife & Social Worker
06	Shri Manish Mishra	37	Joint Secretary	Ph.D	Research Associate in RGC Barkatullah University Bhopal
07	Smt Anita Singh	42	Joint Secretary	Post Graduate	Legal Advisor & Social Worker
08	Shri Rajesh Apte	45	Member	B.Sc (Electronics)	Social Worker & Technocrat
09	Smt Pramila Gaur	46	Member	M.A. (Hindi & Sociology) B.Ed	House Wife & Social Worker
10	Smt Mandakini Naik Kalkar	64	Member	M.Sc B.Ed	Retd. Principal from Govt. Girls H.S.S School, Jehangirbad, Bhopal
11	Shri B.P.Singh	64	Member	M.Sc (Agronomy)	Retd. as a Joint Director from Agriculture Department, Govt. of M.P.

(Note: 1. None of the aforesaid members have any blood relation with any other member of this Society.

2. All the members of our Executive Body work on honorary basis without drawing any salary/remuneration from the Society.
3. No member of our Executive Body had undertaken any foreign travel out of the funds of the Society.

Implementation: For implementing the various projects with desired objectives, Sahara Manch has the 14-member implementation team consisting of dedicated, experienced professionals, at its Head Office as listed below:

S. N.	Name	Designation	Qualification	Expertise
01	Capt V.P. Singh (Retd)	Chief Functionary	M.A. (Sociology)	Administration
02	Mr. Suneel Magre	State Project Coordinator	M.A. (Sociology)	Human Resource
03	Mr. Vivek Pendharkar	Sr. Project Coordinator	M.A. (Economics)	Micro Planning, Watershed Livelihoods, Rights and Governance
04	Mr. Rajesh Chanchlani	Project Coordinator	M.A. (Sociology + Political Science) DCA	Training and Project implementation
05	Mr. Rajendra Joshi	MFI Head	M.B.A (Finance)	Training & project implementation
06	Mr. Atul Pachori	Project Coordinator (Training)	M.Phil. M.A. (Social Work)	Training & project implementation
07	Mr. Bhushan Bonde	Accounts Officer	M.B.A (Finance)	Accounts
08	Mr. Deepak Uppadhya	Project Officer	M.A (Sociology)	Project Implementation
09	Mr. Shahid Khan	Office Assistant	M.Com	Correspondence and office work
10	Mr. Suresh Borpath	Office Boy	12th	Office Work

11	Mr. Dashrath Kushwaha	Office Boy	12th	Office Work
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7. Accredited by Credibility Alliance:

SAHARA MANCH is accredited by Credibility Alliance with Minimum Norms prescribed for good governance of Voluntary Organization. Certification Registration no. CA/02/2010-11 having validity from 21 October 2009 to 20 October 2014. Website of Credibility Alliance is www.credall.org.in.

Disclosures as per desirable norms of Credibility Alliance -

DESIRABLE NORMS

- 1. Governance : Composition of the Board**
 - At least two-third of Board Members are unrelated by blood or marriage - **Yes**
 - A Board Rotation Policy exists and is practiced.
- 2. Accountability and Transparency**
 - Distribution of staff according to salary levels and gender break-up is disclosed in the Annual Report.

The suggested frameworks are useful to help aggregate information from the organization.

Slab of Gross Monthly Salary plus benefits paid to staff (in Rs.)	Male Staff	Female Staff	Total Staff
<5000	18	5	23
<7000	20	2	22
<15000	2	0	2
<30000	3	0	3

Annual Report discloses the total cost of international travel by all personnel (including volunteers) - segregating those incurred on the organization's expense and those that were sponsored, along with the names and designations of the persons who travelled and the purpose(s) of travel. In addition, organizations may also include details of air travel undertaken within the country.

<i>Name</i>	<i>Designation</i>	<i>Destination</i>	<i>Purpose</i>	<i>Gross Expenses</i>	<i>Sponsored by</i>
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(in Rs.)

Nil

8. Registrations under Income Tax Act:

Because of its character as a charitable, non-profit voluntary organization, the SAHARA MANCH has been granted registrations by the Department of Income Tax and now enjoys the exemptions under following Income Tax Rules:

1. Under Section **12-A** of the Income Tax Act
2. Under Section **80-G** of the Income Tax Act
3. Under Section **35-AC** of Income Tax Act for skill development and rural infrastructure development.

9. Permanent Account Number (PAN):

The Income Tax Department has also issued Permanent Account Number (PAN) card to SAHARA MANCH, as number: **AA BAS 7896-Q**.

10. Tax Deduction Account Number (TAN):

The Income Tax Department has also issued Tax Deduction Account Number (TAN) card to SAHARA MANCH, as number: **BPLS12681E**

11. Registration under FCRA:

To facilitate the inflow of foreign funding, the SAHARA MANCH has also been privileged with the registration under Foreign Contribution (Regulation) Act (FCRA) by the Ministry of Home Affairs, Government of India, New Delhi. Its FCRA registration number is **Social-063160153**.

12. Bankers:

Our Bankers for transactions in Indian Rupees and for foreign contributions are:

Head office - Main Account
Canara Bank, Ravishankar Nagar, Arera Colony, Bhopal
Tel. - 0755-2764099
A/c No. 1471101011167

ICICI Bank - For Vocational Training
Hoshangabad Road, Bhopal
A/c No. 119201000189

Union Bank of India - For Tejaswini
Uday Chowk, Mandla, Padav Wad, Dist.
Mandla, Madhya Pradesh, Pin - 481 661.

A/c No. 418802010012944

TI :-
State Bank of India
Circular Rd., Chhindwara

A/c No. - 33215007226

TI :-
Canara Bank, Katni

A/c No. - 2545101100037

Asha Training :-
Canara Bank, Katni

A/c No. - 2545101100922

13. Networking:

Our networking includes various Ministries and Departments of Central and State Governments, International funding agencies, Federation of NGOs, Public Sector Undertakings, and Corporate Sector etc. To name a few, we have entered into MOU, Technical collaborations, and Registrations with the following:

1. MoU with **Lake Conservation Authority, Bhopal (M.P.)**
2. Technical collaboration with **CRISP**, for trainings to women and youth.
3. **Registration with DGR, Ministry of Defense, Government of India, New Delhi**, to conduct training programmes for Ex-servicemen.
4. Registration with **Department of Women and Child Development, Government of M.P.**, to implement welfare projects for women and children.
5. Registration with **Department of Panchayat Welfare, M.P.** to strengthen PRI.
6. MoU with **Construction Industry Development Council, New Delhi**, for conducting training programmes on various aspects of constructions works.
7. MoU with **IGNOU** to conduct training programs on non-credit courses.
8. Member of **M.P. Voluntary Health Association of India (MPVHAI), Indore.**
9. Technical collaborations with i) **Confederation of Indian Industry (CII)**; and ii) **Federation of Indian Chamber of Commerce & Industry (FICCI).**
10. Member of **Confederation of NGOs of Rural India (CNRI).**
11. Lead Member of **Ashoka Network for Advocacy and Livelihood (ANAL)**

14. Auditor and Legal Advisor:

- **Auditor of Sahara Manch:** Mr. Naresh Rajnani

EXECUTIVE SUMMARY OF PROFIT & LOSS

Turnover:

Total Income during the year 2012-2013	121.30	
Previous year income (2011-2012):	118.20	
Net increase over previous year income	23.66	
Net increase over previous year income	24.64	%

Sources of income:

Grant From CRISP	26.05	21.47	%
Grant From "Tejaswani" Project of WCD	30.09	24.81	%
Grant From MPSAC For Ti project:	8.68	7.16	%
Grant From NABARD	2.25	1.85	%
Grant From ASHA	17.87	14.73	%
Grant From ASER Project	1.43	1.18	%
Donations From patrons:	19.64	16.19	%
Donations From WWSO	10.00	8.24	%
Income From Micro Finance Scheme:	4.65	3.83	%
Bank interest and other misc. income:	0.64	0.53	%

Total income: **121.3** **100** %

Expenditure heads:

Project and Program expenses	92.56	76.31	%
Salaries and honorarium:	17.21	14.19	%
Travel and conveyance	5.95	4.90	%
Repair & Maintenance	1.08	0.89	%
Depreciation on assets:	0.56	0.46	%
Administration Overheads	3.15	2.60	%
	-		
Total expenditure	120.51	99.35	%
Excess of income over expenditure:	0.79	0.65	%

Total :- 121.3 100 %

1. Districts intervened during 2012-2013:

- Name of States: Madhya Pradesh and Chhatisgarh,
- Districts intervened:

Madhya Pradesh : Bhopal, Mandla, Katni, Sehore, Sidhi, Singrauli, Vidisha, Chhindwara, Shivpuri, Raisen, Jabalpur, and Hoshangabad

Chhatisgarh : Durg and Raipur

Noida : Noida

2. Focus Interventions:

Our focus interventions, so far, include:

1. Income Generation/Self Employment activities;
2. Catering to health needs;
3. Women empowerment;
4. Creating awareness on various issues of social importance;
5. Capacity building programs;
6. Impact assessments of ongoing projects;
7. Vocational training and Skill Development.
8. Participate in relief operations against natural calamities.
9. Grass root institution building.

3. Target Beneficiaries:

Since we are working for the poor, downtrodden, deprived and disadvantages sections of Society and as such, our target beneficiaries included –

- Women;
- Female Sex workers;
- Migrant Labor;
- Scheduled Castes and Tribes;
- Families living Below Poverty Line;

- Adolescents;
- Members of Panchayati Raj Institutions;
- Farmers and Marginal farmers;
- Youth groups.

The detailed description of activities and our achievements during the year under report i.e. 2012-2013 (April 2012 to March 2013) is being presented in the following pages of this report.

ACTIVITIES AND ACHIEVEMENTS

DURING THE YEAR

2012-2013

Major Ongoing Projects :-

1. 'Tejaswani project' in district Mandla;
2. Target Intervention project in district Katni for:
 - a) FSW, MSM & IDUs;
 - b) Source Migrant Labour;
3. Operating Block Resource Centers (BRC) in Sehore, Sagar, Mandla, Tikamgarh, Sidhi, Singrauli, Vidisha and Chhindwara;
4. Implementing and Promoting Micro Finance Scheme in Madhya Pradesh;
5. Nabard Project in Raisen, Hoshangabad, Katni & Mandla.

Major activities (short term) :

During the year under report – 2012-2013, SAHARA MANCH devoted its efforts for following major interventions:

6. Case study on Panchayati Raj Institutions in district Mandla;
7. Research studies on:
 - a) Child Marriages in Madhya Pradesh – Prevalence & Consequences;
 - b) Impact assessment of functioning of Panchayati Raj Institutions in M.P.;
 - c) Prevalence and pattern of Alcohol
8. Skilled, employable and entrepreneurship vocational trainings – Agriculture (Organic farming), Dairy Development, Collection & Processing of NTFP, Artificial Jewellery, and Beauty Parlor - Hoshangabad
9. Awareness camps on environment in Mandla
10. Awareness camps for prevention of HIV/AIDS - in Katni
11. Entrepreneurship Development Program (EDP) for Federations - in Mandla
12. Watershed Development Program - in Mandla

13. Workshop for the welfare of disabled persons - in Mandla
14. Cultural and sports activities - in Mandla
15. **Assisted CRISP in Conducting the Vocational Training in 9 Distt. of Madhya Pradesh and thereby trained approx. 3,500 youths.**
16. Action Research on Tribal Women 's Right to Land Ownership - in Mandla
17. Awareness Camp on Environment (Activity Chhatisgarh)
18. Awareness Programme about health at Noida
19. ASER Project Exps. Bhopal, Katni, Mandla
20. Asha Training in district Katni
21. Case study on Tobacco usage in Katni
22. Forest Rights Workshop (Dindori, Mandla)
23. Training in Mandla
24. To Research study on Gender Equity in (M.P.)
25. To Research Study on Prevalence & Pattern on Alcohol in M.P.
26. To Research study & Impact Assessable Function of PRI in Mandla.
27. To Research study on Livelihood Opportunities in Tribal in Mandla.
28. Study of Agriculture Pattern in District Mandla
29. Tejaswani Project, Mandla
30. Vocational Training for Micro Enterprise in Mandla

DETAILS OF ACTIVITIES AND ACHIEVEMENTS

1. a) Target Intervention project in district Katni for FSW, MSM & IDUs:

In terms of guidelines issued by National Aids Control Organization (NACO) and terms and conditions of the contract with M.P. State Aids Control Society (MPSACS), we continued to implement Target Intervention project for Core Composite (FSW, MSM and IDUs) Typology, considered to be High Risk Groups, for the protection and control of HIV AIDS, in the district of Katni.

During the year 2012-2013 we have rather exceeded our given target, in terms of number of beneficiaries intervened, as detailed below:

Target (High Risk) groups	Target numbers	Actual intervention	% age achievement
Female Sex Workers (FSW)	282	376	133%
Male-to-Male Sex (MSM)	87	118	135%
Intravenous Drug Users (IDU)	82	107	130%
Total beneficiaries	451	601	133%

Our activities to protect the target beneficiaries under High Risk Groups against HIV/AIDS as well as to control this dreaded infection, during this first year of the contract period included:

Activities	Frequency	Total numbers
Identification and listing of target groups beneficiaries	Regular	540 beneficiaries
One-to-one meetings with target beneficiaries	Fortnightly	942 meetings
Group meetings with target beneficiaries	Monthly	144 meetings

Regular Medical check-up of beneficiaries	Quarterly basis	510 beneficiaries
Setting up of a STI clinic in Katni	One clinic	Treatment of beneficiaries
Counseling of target beneficiaries for usage of condoms and regular check-up	Regular	510 beneficiaries
Supply of condoms, needles and syringes to respective target groups	Regular	1,43,709 condoms and 22041 Needles & Syringes were distributed
Setting up Condom boxes at vantage points	Regular filling of boxes	12 boxes at respective positions

Achievements - Through our successful counseling with target beneficiaries, we have succeeded in motivating the respective beneficiaries for usage of condoms for their own safety and health. Beneficiaries have now started opting for their regular medical check-up and consequent treatment, if so required.

b) T.I. Project for Source Migrant Labour:

Impressed with our aforesaid achievements in implementing T.I. project, during the year 2012-2013, we have been also awarded by M.P. State Aids Control Society (MPSACS) for implementing Target Intervention project for Migrant Labor in the district of Katni.

The 'Migrant Labor' has been defined as:

"Single men and all women in the age group of 15-49 years who move between sources and destinations within the country once or more in a year"

The objectives of the scheme are:

- i) To create enabling atmosphere among the high risk group through assessing the current sexual behavior, practice and their understanding about HIV/AIDS;

- ii) To provide them services related to HIV/AIDS through the holistic approach like behavior change communication practice, STD clinic services, condom distribution etc.;
- iii) To create and provide an enabling environment through outreach services for better coverage with minimum standard quality.

Our activities for protecting the migrant labor against HIV/AIDS, included:

- i) Group meetings;
- ii) Counseling;
- iii) Capacity building training;
- iv) Free distribution of condoms;
- v) Medical testing for HIV/AIDS and VDRL;
- vi) Availability of STD clinics for regular medical check-up;
- vii) Other relevant information

During the year under report, a total of more than 670 migrant labors were interacted by our team members for aforesaid activities.

C) ASHA Training Programme in Katni :

During the year 2012-2013 Asha 1st round training conducted on 6th & 7th module. Training programme awarded in Katni district by National Rural health Mission-Madhya Pradesh(NRHMMMP).During 29 training batches 898-Asha wokers,165-ANM & 50-LHB trained.

2 NABARD SHGs promotion & Credit Linkages Programme: Sahara Manch is implementing in four district SHGs promotion & Credit linkages programme :

District	Block	No. of SHGs
Raisen	Obedullaganj	200
Hoshangabad	Babai	150
Katni	Vijayraghvgarh	150
Mandla	Nainpur	40
Total		540

2. 'Tejaswani project' in district Mandla:

The year 2012-2013 being the sixth year for implementation the 'Tejaswini' project at two locations i.e. Chiraidongri Railway and Nainpur of block Nainpur in tribal

district of Mandla (M.P.), awarded by the M.P. Mahila Vitta Evam Vikas Nigam, Department of Women and Child Development, Government of Madhya Pradesh, our activities included:

- Formation and training of women Self Help Groups;
- Development of community institutions;
- Providing Micro Finance Services;
- Training for Livelihood and Entrepreneurship Development;
- Women Empowerment and Social Justice;

The training was imparted to members of these SHGs on the following issues:

- Group concept,
- Accounts and Banking;
- Identification and Selection of Income Generation Activities;
- Bank Linkages;
- Grading system of SHG; and
- Formation of Micro Enterprise setup

Summarized details of our achievements are as under:

Status	Location Chiraidongry Railway	Location Nainpur	Total
No. of SHGs formed	203	202	405
Membership (all women)	2464	2556	5020
No. of clusters	10	10	20
No. of villages covered	53	50	103
Total savings	Rs. 33,46,716	Rs.29,87,880	Rs.63,34,596
Inter-loaning amount	Rs. 52,56,178	Rs.44,73,710	Rs.97,29,888

Repayment of loan	Rs. 36,10,989	Rs.35,28,110	Rs.71,39,099
Funds received under Micro Finance	Nil	Rs.2,01,000	Rs.2,01,000
Funds received from banks	Rs.25,000	Rs.40,000	Rs.65,000
Major activities	Construction of wells and solar lamp distribution	Construction of wells and solar lamp distribution	Construction of wells and solar lamp distribution
Issues addressed during training for women empowerment	Gender equality, Violence against women, participation of women in Gram Sabha meetings, etc.	Gender equality, Violence against women, participation of women in Gram Sabha meetings, etc.	Gender equality, Violence against women, participation of women in Gram Sabha meetings, etc.

Mapping of existing SHGs - During our project activities under 'Tejaswini' program, it has been observed that almost all the members of SHGs formed, are very enthusiastic and willing to start some livelihood activities not only for increasing their family income, but also to lead an improved socio-economic life and to generate a level of confidence amongst the tribal women.

Our teams have also extended all necessary assistance to the members of Self Help Groups on Micro project formulations, as well as for identifying and linking the Members of Self Help Groups with available credit facilities for financing the proposed Income Generation Activities, as per requirement.

3. Operating Block Resource Centers (BRC) in 6 districts:

In coordination with CRISP, we are operating Block Resource Centers in 6 districts of Madhya Pradesh i.e. Sehore (block Budhni), Mandla, Sidhi, Singrauli, Vidisha and Chhindwara, and are providing 3-month employable and skilled computer training to beneficiaries. During the year 2012-2013, the following numbers of beneficiaries have been trained in BRCs of respective districts:

District	No. of batches	Beneficiaries per batch	Total beneficiaries
Sehore (Budhni)	4	40	160
Mandla	18	30	540

Sidhi	27	30	810
Singrauli	14	30	420
Vidisha	9	30	270
Chhindwara	26	30	780
Total:	98	190	2980

The computer course contents included:

- Basic knowledge of Computer software;
- Operating systems;
- Page-maker;
- Excel
- Internet operations;
- Surfing;
- Other important elements of computer

Achievements – During our hand-holding support to beneficiaries, it was reported that out of 960 beneficiaries, 816 of them (85%) have already started earning their livelihood in the range of Rs.6000-8000 per month, either as wage-earner or self-employed.

4. Implementing and Promoting Micro Finance Scheme in Madhya Pradesh:

Encouraged with our earlier success, during the year 2012-2013, we continued to implement Micro Finance Scheme, as awarded by the Rashtriya Mahila Kosh (RMK), particularly in rural areas of various districts of Madhya Pradesh.

The basic objective of Microfinance scheme is to provide hassle-free financial assistance to low-income persons, particularly women by way of micro-loans for variety of purposes, but mainly for micro-enterprise development, so that the families of lower income group are able to start their own enterprise as source of income generation for improving their quality of life. The main objectives of the scheme are:

- a) Provide Access to Funds to under-privileged people;
- b) Encourage Entrepreneurship and Self-Sufficiency;
- c) Manage risk;
- d) Empower women;

e) Community-wide benefits

During the year under report, we have mainly rotated the funds being received as repayments from earlier loans, and even repaid the portion of loan received from Rashtriya Mahila Kosh, as per details given below:

-	Repayment payments received:	Rs.33.39 lakhs
-	Loans disbursed:	Rs.21.46 lakhs
-	Loan repaid to RMK:	Rs.04.75 lakhs
-	Balance old outstanding:	Rs.14.70 lakhs
-	New Loan from RMK	Rs. 17.50 lakhs
-	Balance outstanding Loan(12-13)	Rs.27.44 La
	No. of beneficiaries in 2012-13:	185
-	Total No. of beneficiaries so far:	965

Achievements – All the beneficiaries under this scheme have started their own small enterprise and are earning in the range of Rs.4,000 – 6000 per month and consequently they are able to repay their respective loans as per scheduled installments. It has also helped them in raising their monthly income and as such they are leading an improved quality of life.

14. Cultural and sports activities:

As part of our regular feature, during the year 2012-2013, we have organized following cultural and sports events in Bhopal:

- i) **'Deepawali Milan'** - As part of our regular annual cultural event, on the eve of Deepawali (2nd November 2013), we have organized a 'Deepawali Milan' program, which, apart from families of our Society, included our beneficiaries, women of SHG, members of partner Voluntary Organizations and other stakeholders. This year, a total of 181 members participated in the event. Sweets were distributed to commemorate the occasion.
- ii) **Athletic Meet** - With a view to promote talents of children, an 'Athletic Meet' competition was organized in the month of December 2012 wherein more than 28 children participated. Prizes were distributed to the first three children of every competition.
- iii) **National Day celebrations** - On the occasion of Independence Day (15th August) and Republic Day (26th January), apart from flag hoisting and singing of National Anthem at our Head Office premises at Bhopal, our team had visited Old Age Homes and urban slums of district Bhopal and distributed lunch packets and other gift items to the inmates.

The year **2012-2013** has proved to be another feather in the cap of SAHARA MANCH. This year its total turnover has reached an all-time high at **Rs.121.30 lakhs**, recording an impressive increase of about **24.64%** over the previous high of **Rs.118.20 lakhs**. About **71%** of the funds were received through grants from Government and Corporate sector, while remaining **29 %** were from its patrons and members.

Looking at our achievements under Target Intervention project, the component of Migrant Labor was also included in our activities by the M.P. State Aids Control Society and Tejaswani project was concluded with exemplary success.

Various research studies were conducted during the year focusing on the most important issues facing the society.

As such, with every passing year, the SAHARA MANCH is touching new milestones of success and achievements and has come to a stage where it has been recognized as well groomed, result oriented and performance based organization with a widespread reach covering all major states of India.

We take this opportunity to express our sincere thanks to our professional, dedicated and committed team, who have played a pivotal role in the success of SAHARA MANCH, and with their continued support we aspire to reach new heights of success and achievements for the ultimate benefit of poor of the country.

Our Human Resource:

A. Team of specialized persons and field staff:

In addition to above, we have the following team of specialized persons as well as those working under different projects:

- | | |
|--|-------------------|
| - Specialized Resource Persons / Head office | 12 members |
| - Field Staff for "Tejaswini" project in Mandla: | 22 members |
| - Field staff for Micro Finance project: | 10 members |
| - Katni Project staff (TI Project): | 10 members |
| - Sehore BRC project staff: | 03 members |
| - NOIDA office staff: | 03 members |
| - NABARD Project Staff | 09 members |
| - <u>Chhatisgarh (Durg) office staff:</u> | <u>02 members</u> |

Total: **77 members**

Thus, our total strength includes:

- | | |
|---------------------------|------------|
| - Consultative Committee: | 07 members |
|---------------------------|------------|

- Governing Body: 08 members
- Head Office Implementation team: 12 members
- Project/field staff: 77 members

Total strength: 104 members

B. Specialization of Programme Staff :

Livelihood, Vocational Training, Dairy, Medical Research, Agriculture, Survey Planning, Social Work and Management.

Compensation Structure:

- (a) Highest paid employee :
Designation : Sr. Project Coordinator @ Rs. 30,000/- P.M.
- (b) Lowest paid employee :
Designation : Office Attendant @ Rs.4,500/- P.M.
- (c) Facilities / Benefits Provided to the Staff : Actual conveyance and D.A. as per works Requirement & rules of the Society.

Transparency

S. No.	Details	Amount (in Rs.)
1	Remuneration or any other form of compensation paid to any Board Member	No.
2	The Total Cost of Travel by all Staff Member during the year	0.85 lacs
3.	Total Cost of International Travel by all staff/ Managing Committee member During the year.	Nil

Documentation and Information Services

Documentation and information services, which perform the vital role of communication in the form of expression of work accomplishments, sharing of learning's and experiences and

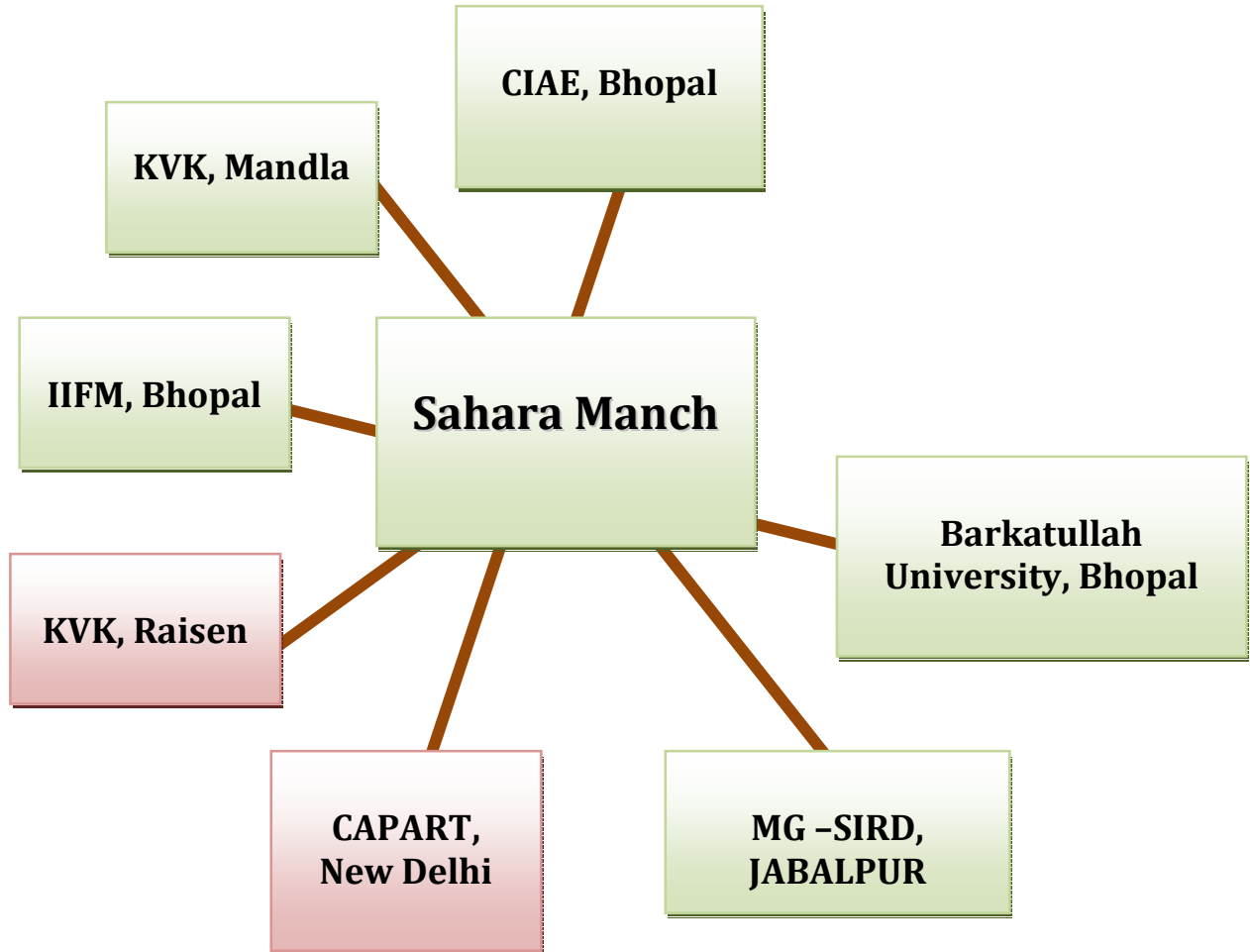
advocacy of tested models of participative sustainable programme. Documentation to be found at every stage and step, enabling the commitment to record memory, each case of human need and all the efforts put into address it. Thus, it is built into the problem-solution frame work for recording observation, processes and their outputs and the utility both immediate and remote. In all, Sahara Manch branch offices have maintain either in the form of in house documents like Technical reports, concept papers, progress and operational reports. Training reports, News paper clipping, photographs, other such programmes related documents or documents for dissemination.

Major Plans for Future

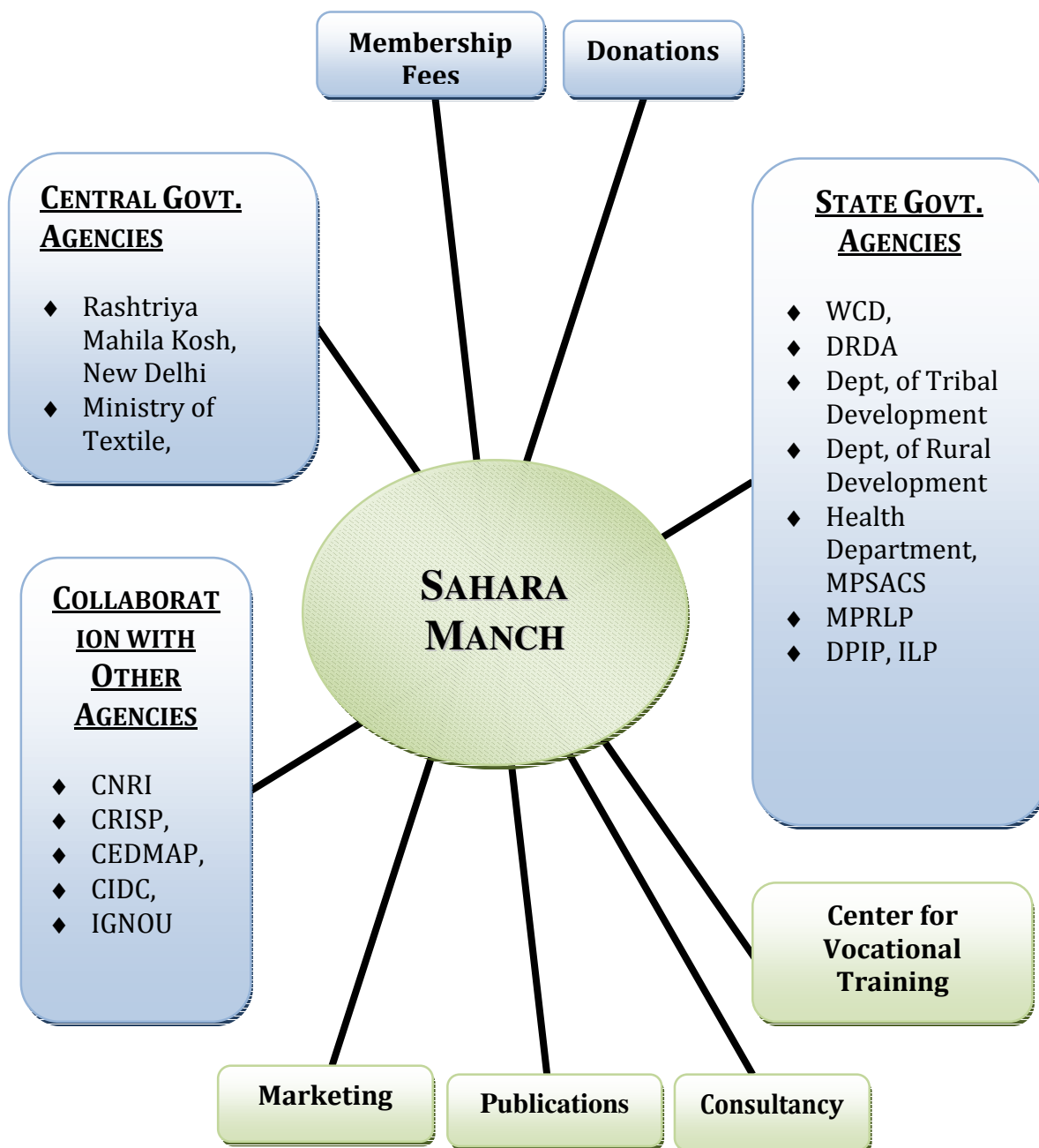
Sahara Manch has resulted in a clear cut identification of what is internally perceived as the core activities that suit the development needs of India, and are those in which Sahara Manch is competent therefore on which it should concentrate. There have been named focal areas and have been adopted by the organization as such. These are livelihood and food Security, Women Empowerment, Transfer of Science and Technology from Laboratories to Agriculture field of farmers, Environments, water and Sanitation, Health's issues. A Focus area has also been identified names Self employment for disable persons and micro finance for poor and needy persons, to be expanded gradually. The cross cutting issues, as they are called, too have adopted by the organization for special analysis in each programme. These are pro-poor approach, Equity, Gender, Advocacy, Sustainability.

Two other issues were identified as having special relevance for the organization, namely the needs for organizational self reliance in sourcing funds and professionalism. It has also decided to adopt Human and institutional Development as key strategy for improved organizational performance. A lot energy and time that would have gone into programme activities has been expended on this exercise. However, expectations are high regarding the returns on this investment and received, optimistic determination can be felt within the organization.

Networking And Support From Science And Technology Institutions



Resource





Uniform for All

SAHARA MANCH



-- The End --